# Appendix A High School Data Tables

Exhibit A-1 **Number of High School Athletics Teams** by Sport and Level of Competition

				Number of	Schools	With Tea	ms		
	G	irls' Tea	ms	В	oys' Tear	ms		Total	
Sport	V	JV or F/S	F	V	JV or F/S	F	V	JV or F/S	F
Badminton	23	17	1	16	12	1	39	29	2
Baseball	0	0	0	111	100	61	111	100	61
Basketball	109	103	69	110	106	84	219	209	153
Cross country	92	69	15	96	74	21	188	143	36
Fencing <sup>a</sup>	2	0	0	2	0	0	4	0	0
Field hockey <sup>a</sup>	2	2	0	0	0	0	2	2	0
Football	0	0	0	104	99	68	104	99	68
Golf	62	16	2	95	32	1	157	48	3
Gymnastics <sup>a</sup>	4	4	0	0	0	0	4	4	0
Lacrosse <sup>a</sup>	5	5	0	4	3	0	9	8	0
Rodeo <sup>a</sup>	1	0	0	0	0	0	1	0	0
Roller hockey <sup>a</sup>	0	0	0	2	0	0	2	0	0
Skiing/Snowboarding <sup>a</sup>	7	4	0	6	3	0	13	7	0
Soccer	100	81	22	104	84	25	204	165	47
Softball	111	98	30	1	1	1	112	99	31
Surfing <sup>a</sup>	0	0	0	1	0	0	1	0	0
Swimming	80	69	7	83	66	6	163	135	13
Tennis	97	62	5	93	59	3	190	121	8
Track & field	97	77	15	98	85	19	195	162	34
Volleyball	111	106	65	56	45	16	167	151	81
Water polo	54	45	11	56	48	11	110	93	22
Wrestling	11	7	0	82	67	16	93	74	16
Total	968	765	242	1,120	884	333	2,088	1,649	575

Note. V = varsity; JV = junior varsity; F/S = frosh/soph; F = freshman. aSports written in on the survey.

Exhibit A-2 **High School Teams by Gender and Competition Level** 

	Mear	n No.		
All Sports	Boys' Teams	Girls' Teams	Mean Diff.	t
Varsity	9.36	7.47	1.89	2.93**
Junior varsity or frosh/soph	7.47	6.48	0.99	2.09*
Freshman	2.82	2.07	0.75	2.39*

Note. Data are from 125 high schools. \*p < .05. \*\*p < .01.

Exhibit A-3 High Schools Adding and Deleting Junior Varsity or Frosh/Soph Teams in the Past 5 Years

		of Sampled n Girls' Tea			of Sampled h Boys' Te	
Sport	Current	Added	Deleted	Current	Added	Deleted
Badminton	17	0	0	12	0	0
Baseball	0	0	0	100	0	2
Basketball	103	0	0	106	0	0
Cross country	69	0	0	74	0	0
Football	0	0	0	99	0	0
Golf	16	0	0	32	0	0
Soccer	81	5	1	84	3	3
Softball	98	1	0	1	0	0
Swimming	69	0	0	66	0	0
Tennis	62	2	0	59	1	0
Track and field	77	0	0	85	0	0
Volleyball	106	0	0	45	0	2
Water polo	45	0	1	48	0	1
Wrestling	7	0	0	67	0	0
Total	750	8	2	878	4	8

Note, n = 125.

Exhibit A-4
High Schools Adding and Deleting Freshman
Teams in the Past 5 Years

		of Sampled of Girls' Tea			of Sampled h Boys' Te	
Sport	Current	Added	Deleted	Current	Added	Deleted
Badminton	1	0	0	1	0	0
Baseball	0	0	0	61	3	3
Basketball	69	14	1	84	3	2
Cross country	15	0	0	21	0	0
Football	0	0	0	68	2	2
Golf	2	0	0	1	0	0
Soccer	22	6	1	25	5	1
Softball	30	4	2	1	0	0
Swimming	7	0	0	6	0	0
Tennis	5	0	0	3	0	0
Track and field	15	0	0	19	0	0
Volleyball	65	6	1	16	1	1
Water polo	11	2	0	11	1	0
Wrestling	0	0	0	16	0	0
Total	242	32	5	333	15	9

Note. n = 127.

Exhibit A-5
High School Coach Stipend

		Head Coacl	nes'	Stipend		Assistant Coa	aches	s' Stipend
Team	n	On Campus	n	Off Campus	n	On Campus	n	Off Campus
Baseball (Boys)	72	\$2,591	42	\$2,025	15	\$1,779	36	\$1,316
Basketball (Girls)	71	\$2,589	47	\$2,178	15	\$1,578	22	\$1,383
Basketball (Boys)	75	\$2,662	43	\$2,065	19	\$1,833	20	\$1,030
Football (Boys)	80	\$2,886	28	\$2,296	60	\$2,223	66	\$1,833
Soccer (Girls)	42	\$2,464	57	\$2,192	7	\$1,575	19	\$1,213
Soccer (Boys)	48	\$2,542	56	\$2,164	5	\$1,405	20	\$1,200
Softball (Girls)	59	\$2,497	52	\$2,361	11	\$1,385	34	\$1,407
Volleyball (Girls)	64	\$2,374	51	\$2,065	5	\$1,297	17	\$1,376

*Note.* n = number of schools reporting data.

Exhibit A-6
High School Athletics Participation by Gender and Race/Ethnicity

	Вс	ys	Gi	rls	All At	hletes
Race/Ethnicity	Number	Percent	Number	Percent	Number	Percent
American Indian	141	1	102	1	243	1
Asian	1,825	8	1,541	8	3,366	8
Pacific Islander	347	2	198	1	545	1
Filipino	556	3	365	2	921	2
African American	2,470	11	1,251	6	3,721	9
Hispanic	4,373	20	6,862	35	11,235	27
White non-Hispanic	11,772	54	8,939	46	20,711	50
Other	409	2	198	1	607	1
Total	21,893	100	19,456	100	41,349	100

Note. n = 84.

Exhibit A-7
High School Athletics Participation by Race/Ethnicity, Gender, and Sport

		rican Iian	A	sian		cific nder	Fili	pino		rican erican	Hisp	anic		e (non- eanic)	Mixed	I/Other
Sport	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F
Badminton	1	2	120	206	2	1	2	26	4	3	10	24	21	33	10	16
Baseball	24	4	125	0	13	0	23	0	127	0	852	0	1,509	0	8	0
Basketball	26	23	184	165	19	32	59	77	681	475	558	542	972	926	27	18
Cross country	1	6	117	111	34	10	22	16	34	47	408	302	652	612	22	7
Football	48	1	191	1	132	0	148	0	975	0	1,700	6	2,819	4	173	0
Golf	4	2	79	56	4	6	11	5	14	6	120	60	505	220	2	5
Soccer	5	7	114	79	7	8	23	19	25	37	1,504	976	856	1,055	45	23
Softball	0	17	4	71	0	20	0	38	3	105	2	717	29	1,296	0	15
Swimming	1	3	88	172	12	9	20	23	18	29	142	271	669	1,056	10	19
Tennis	5	3	272	259	10	14	70	75	17	46	173	271	530	618	26	34
Track & field	13	12	227	171	40	37	54	32	461	381	612	462	1,058	960	32	18
Volleyball	2	17	124	158	53	54	57	43	41	100	164	541	441	1,310	5	21
Water polo	2	3	35	29	2	5	6	5	10	14	101	110	636	612	15	14
Wrestling	7	1	110	2	18	1	56	1	58	4	496	49	839	26	33	2
Gymnastics	0	0	0	16	0	1	0	2	0	2	0	18	0	28	0	1
Lacrosse	2	1	9	25	1	0	4	3	1	1	11	22	133	85	1	3
Skiing	0	0	0	0	0	0	0	0	1	1	0	0	74	52	0	1
Field hockey	0	0	0	3	0	0	0	0	0	0	0	2	0	38	0	0
Rodeo	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Cheerleading	0	1	0	2	0	0	0	1	0	13	0	36	0	118	0	1
Roller hockey	0	0	0	0	0	0	0	0	0	0	9	0	5	0	0	0

exhibit continues

### Exhibit A-7 (continued)

		erican dian	As	ian		cific Inder	Fili	pino		ican rican	Hisp	oanic	White Hisp	(non- anic)	Mixe	d/Other
Sport	M	F	М	F	М	F	М	F	M	F	М	F	М	F	М	F
Fencing	0	0	26	17	0	0	0	0	0	0	0	0	3	4	0	1
Surfing	0	0	0	0	0	0	1	0	0	0	0	0	21	1	0	0
Diving	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
Total	141	103	1,825	1,543	347	198	556	366	2,470	1,264	6,862	4,409	11,772	9,057	409	199

n = 84.

Exhibit A-8
High School Provision of Uniforms and Equipment

			Perce	nt of Schools		
Team	Prov	vided to Athletes	Requ	uired Athletes to Provide		Overall Quality
Softball (Girls)	84	Game uniforms	11	Game uniforms	75	Very good
	35	Practice uniforms	29	Practice uniforms	22	Adequate
	84	Equipment	24	Equipment	3	Inadequate
Baseball (Boys)	83	Game uniforms	7	Game uniforms	69	Very good
	38	Practice uniforms	38	Practice uniforms	28	Adequate
	86	Equipment	30	Equipment	3	Inadequate
Basketball (Girls)	85	Game uniforms	9	Game uniforms	79	Very good
	50	Practice uniforms	30	Practice uniforms	20	Adequate
	86	Equipment	14	Equipment	1	Inadequate
Basketball (Boys)	86	Game uniforms	9	Game uniforms	76	Very good
	48	Practice uniforms	35	Practice uniforms	23	Adequate
	85	Equipment	13	Equipment	1	Inadequate
Soccer (Girls)	75	Game uniforms	11	Game uniforms	71	Very good
	26	Practice uniforms	24	Practice uniforms	25	Adequate
	76	Equipment	16	Equipment	4	Inadequate
Soccer (Boys)	77	Game uniforms	12	Game uniforms	66	Very good
	27	Practice uniforms	26	Practice uniforms	31	Adequate
	78	Equipment	18	Equipment	3	Inadequate
Volleyball (Girls)	81	Game uniforms	15	Game uniforms	75	Very good
	28	Practice uniforms	30	Practice uniforms	22	Adequate
	84	Equipment	13	Equipment	3	Inadequate
Football (Boys)	84	Game uniforms	14	Game uniforms	74	Very good
	63	Practice uniforms	30	Practice uniforms	23	Adequate
	86	Equipment	18	Equipment	3	Inadequate

Note. Data from 121 high schools.

Exhibit A-9
High School Expenditures for Uniforms and Equipment

		Mean Ex	penditure
Team	n	Team	Per Athlete
Softball (Girls)	84	\$3,095	\$92
Baseball (Boys)	87	\$4,219	\$106
Basketball (Girls)	86	\$3,501	\$108
Basketball (Boys)	86	\$3,332	\$92
Soccer (Girls)	74	\$2,540	\$66
Soccer (Boys)	79	\$2,439	\$59
Volleyball (Girls)	86	\$2,702	\$89
Football (Boys)	82	\$11,457	\$118

#### Exhibit A-10 High School Travel Support

				Perc	ent of Schools		
Team	n	Mode	of Transportation	Hou	using Furnished	Ac	Persons companying
Softball (Girls)	119	84 15 18	School bus/van Charter bus Private cars	85 3 0	Not applicable Motel/hotel Other	97 3 0 0	Coaches Trainer Band Cheerleaders
Baseball (Boys)	120	86 16 20	School bus/van Charter bus Private cars	85 5 0	Not applicable Motel/hotel Other	98 5 0 2	Coaches Trainer Band Cheerleaders
Basketball (Girls)	120	87 14 13	School bus/van Charter bus Private cars	81 8 3	Not applicable Motel/hotel Other	96 7 3 18	Coaches Trainer Band Cheerleaders
Basketball (Boys)	121	86 13 21	School bus/van Charter bus Private cars	80 10 2	Not applicable Motel/hotel Other	94 7 2 27	Coaches Trainer Band Cheerleaders
Soccer (Girls)	110	85 17 19	School bus/van Charter bus Private cars	84 3 0	Not applicable Motel/hotel Other	96 5 0 0	Coaches Trainer Band Cheerleaders
Soccer (Boys)	112	85 17 21	School bus/van Charter bus Private cars	86 3 0	Not applicable Motel/hotel Other	97 4 0 0	Coaches Trainer Band Cheerleaders
Volleyball (Girls)	120	88 15 15	School bus/van Charter bus Private cars	82 6 0	Not applicable Motel/hotel Other	96 3 0 4	Coaches Trainer Band Cheerleaders
Football (Boys)	117	87 23 6	School bus/van Charter bus Private cars	87 2 1	Not applicable Motel/hotel Other	97 41 14 43	Coaches Trainer Band Cheerleaders

Exhibit A-11
High School Expenditures for Travel

		Mean Expenditure				
Team	N	Travel	Per Athlete			
Softball (Girls)	62	\$3,073	\$116			
Baseball (Boys)	60	\$3,364	\$99			
Basketball (Girls)	61	\$3,741	\$146			
Basketball (Boys)	62	\$3,707	\$124			
Soccer (Girls)	59	\$2,822	\$97			
Soccer (Boys)	59	\$2,778	\$93			
Volleyball (Girls)	60	\$3,226	\$125			
Football (Boys)	62	\$3,980	\$62			

*Note*. Many respondents indicated that they were unable to disaggregate expenditures by team.

Exhibit A-12
High School Publicity and Promotion

			Percent of Schools					
Team	n	Cam	pus Publicity	Public	ity at/for Events			
Softball (Girls)	103	43 43 15	Very good Adequate Inadequate	28 47 25	Very good Adequate Inadequate			
Baseball (Boys)	107	42 45 13	Very good Adequate Inadequate	38 45 17	Very good Adequate Inadequate			
Basketball (Girls)	106	50 45 5	Very good Adequate Inadequate	49 38 13	Very good Adequate Inadequate			
Basketball (Boys)	106	51 44 5	Very good Adequate Inadequate	51 38 12	Very good Adequate Inadequate			
Soccer (Girls)	95	39 44 17	Very good Adequate Inadequate	27 48 26	Very good Adequate Inadequate			
Soccer (Boys)	97	39 44 16	Very good Adequate Inadequate	26 46 27	Very good Adequate Inadequate			
Volleyball (Girls)	102	46 43 11	Very good Adequate Inadequate	39 41 20	Very good Adequate Inadequate			
Football (Boys)	102	65 31 4	Very good Adequate Inadequate	68 28 4	Very good Adequate Inadequate			

Exhibit A-13
High School Campus and Event Publicity

	Mean Fr	equency
Publicity Type	Boys' Teams	Girls' Teams
Campus publicity	2.39	2.32
Publicity at/for events	2.30	2.14

Note. 1 = rarely or never, 2 = occasionally, 3 = frequently.

### Exhibit A-14 High School Support Services

		Percent of Schools						
Team	n	Coaches' Office Space	Facilities Maintenance					
Softball (Girls)	110	45 Not applicable 9 Very good 31 Adequate 15 Inadequate	1 Not applicable 36 Very good 49 Adequate 14 Inadequate					
Baseball (Boys)	111	<ul><li>41 Not applicable</li><li>11 Very good</li><li>34 Adequate</li><li>14 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>40 Very good</li><li>47 Adequate</li><li>13 Inadequate</li></ul>					
Basketball (Girls)	113	<ul><li>29 Not applicable</li><li>19 Very good</li><li>37 Adequate</li><li>15 Inadequate</li></ul>	0 Not applicable 45 Very good 48 Adequate 7 Inadequate					
Basketball (Boys)	113	<ul><li>27 Not applicable</li><li>20 Very good</li><li>38 Adequate</li><li>15 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>45 Very good</li><li>48 Adequate</li><li>6 Inadequate</li></ul>					
Soccer (Girls)	102	<ul><li>49 Not applicable</li><li>7 Very good</li><li>27 Adequate</li><li>17 Inadequate</li></ul>	0 Not applicable 32 Very good 54 Adequate 14 Inadequate					
Soccer (Boys)	103	<ul><li>47 Not applicable</li><li>10 Very good</li><li>23 Adequate</li><li>20 Inadequate</li></ul>	0 Not applicable 32 Very good 53 Adequate 15 Inadequate					
Volleyball (Girls)	109	<ul><li>31 Not applicable</li><li>17 Very good</li><li>35 Adequate</li><li>17 Inadequate</li></ul>	<ul><li>0 Not applicable</li><li>41 Very good</li><li>52 Adequate</li><li>6 Inadequate</li></ul>					
Football (Boys)	112	<ul><li>18 Not applicable</li><li>27 Very good</li><li>46 Adequate</li><li>10 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>38 Very good</li><li>43 Adequate</li><li>19 Inadequate</li></ul>					

Exhibit A-15
High School League Games and Preseason Competitions

		Mean Num	ber of Games
Team	n	League	Preseason
Softball (Girls)	113	12.58	8.26
Baseball (Boys)	114	14.09	7.48
Basketball (Girls)	115	11.97	9.61
Basketball (Boys)	116	11.96	9.51
Soccer (Girls)	107	11.95	7.83
Soccer (Boys)	107	12.21	7.99
Volleyball (Girls)	113	12.12	12.12
Football (Boys)	111	5.94	4.11

Exhibit A-16
Percent of High Schools With Game and Practice Times by Team

Sport		Gai	ne Tir	nes		Prac	tice T	imes
Softball (Girls)	14 67 33 54 47 12	Mon Tue Wed Thur Fri Sat	89 5	Afternoon Evening	76 62 76 67 68 8	Mon Tue Wed Thur Fri Sat	89 1	Afternoon Evening
Baseball (Boys)	26 63 51 38 73 19	Mon Tue Wed Thur Fri Sat	91 13	Afternoon Evening	83 72 78 79 68 12	Mon Tue Wed Thur Fri Sat	93 1	Afternoon Evening
Basketball (Girls)	25 68 44 45 68 18	Mon Tue Wed Thur Fri Sat	38 79	Afternoon Evening	82 71 78 78 68 20	Mon Tue Wed Thur Fri Sat	83 29	Afternoon Evening
Basketball (Boys)	21 55 51 31 76 15	Mon Tue Wed Thur Fri Sat	37 80	Afternoon Evening	81 73 72 80 62 21	Mon Tue Wed Thur Fri Sat	76 36	Afternoon Evening
Soccer (Girls)	15 63 38 56 45	Mon Tue Wed Thur Fri Sat	85 18	Afternoon Evening	77 64 71 65 66 7	Mon Tue Wed Thur Fri Sat	91 4	Afternoon Evening
Soccer (Boys)	15 54 46 46 50 11	Mon Tue Wed Thur Fri Sat	81 15	Afternoon Evening	76 69 67 70 62 4	Mon Tue Wed Thur Fri Sat	89 3	Afternoon Evening
Volleyball (Girls)	15 76 28 73 27 13	Mon Tue Wed Thur Fri Sat	55 56	Afternoon Evening	79 61 80 63 73 7	Mon Tue Wed Thur Fri Sat	87 15	Afternoon Evening
Football (Boys)	6 7 6 24 83 25	Mon Tue Wed Thur Fri Sat	30 84	Afternoon Evening	82 82 82 80 51 20	Mon Tue Wed Thur Fri Sat	89 8	Afternoon Evening

### Exhibit A-17 High School Locker Room Facilities

			Percen	t of Scho	ools
Team	n		Quality		Availability
Softball (Girls)	100	35 59 6	Very good Adequate Inadequate	62 34 4	Very good Adequate Inadequate
Baseball (Boys)	107	37 54 8	Very good Adequate Inadequate	63 32 5	Very good Adequate Inadequate
Basketball (Girls)	112	46 48 5	Very good Adequate Inadequate	69 26 5	Very good Adequate Inadequate
Basketball (Boys)	111	43 51 5	Very good Adequate Inadequate	66 31 4	Very good Adequate Inadequate
Soccer (Girls)	98	36 57 7	Very good Adequate Inadequate	61 32 7	Very good Adequate Inadequate
Soccer (Boys)	100	36 57 7	Very good Adequate Inadequate	58 36 6	Very good Adequate Inadequate
Volleyball (Girls)	108	43 52 6	Very good Adequate Inadequate	65 31 5	Very good Adequate Inadequate
Football (Boys)	111	35 54 11	Very good Adequate Inadequate	59 33 7	Very good Adequate Inadequate

### Exhibit A-18 High School Practice and Competition Facilities

					Percer	t of Sch	nool	s			
		Practice Facilities					Competition Facilities				
Sport	n	(	Quality Availability		<u> </u>	Quality			ilability		
Softball (Girls)	100	56 40 5	Very good Adequate Inadequate	74 22 4	Very good Adequate Inadequate		59 39 2	Very good Adequate Inadequate	82 16 2	Very good Adequate Inadequate	
Baseball (Boys)	107	67 28 5	Very good Adequate Inadequate	81 17 3	Very good Adequate Inadequate		73 23 4	Very good Adequate Inadequate	83 15 2	Very good Adequate Inadequate	
Basketball (Girls)	112	56 39 5	Very good Adequate Inadequate	60 30 10	Very good Adequate Inadequate		66 30 4	Very good Adequate Inadequate	73 25 3	Very good Adequate Inadequate	
Basketball (Boys)	111	58 36 6	Very good Adequate Inadequate	59 30 10	Very good Adequate Inadequate		66 30 4	Very good Adequate Inadequate	71 26 3	Very good Adequate Inadequate	
Soccer (Girls)	98	35 48 17	Very good Adequate Inadequate	51 38 12	Very good Adequate Inadequate		48 44 8	Very good Adequate Inadequate	65 31 4	Very good Adequate Inadequate	
Soccer (Boys)	100	36 50 15	Very good Adequate Inadequate	50 41 9	Very good Adequate Inadequate		48 43 9	Very good Adequate Inadequate	65 31 4	Very good Adequate Inadequate	
Volleyball (Girls)	108	60 37 3	Very good Adequate Inadequate	70 28 2	Very good Adequate Inadequate		67 31 3	Very good Adequate Inadequate	77 19 4	Very good Adequate Inadequate	
Football (Boys)	111	30 54 16	Very good Adequate Inadequate	65 29 6	Very good Adequate Inadequate		57 35 8	Very good Adequate Inadequate	68 29 3	Very good Adequate Inadequate	

Exhibit A-19 High School Trainers and Medical Personnel

		Percent of Schools						
			Train	ners		Me	edical Personnel	
Team	n		Quality	-	Availability		Availability	
Softball (Girls)	106	39 37 17 8	Not applicable Very good Adequate Inadequate	39 28 22 11	Not applicable Very good Adequate Inadequate	40 19 30 10	Not applicable Very good Adequate Inadequate	
Baseball (Boys)	109	37 39 17 8	Not applicable Very good Adequate Inadequate	37 28 25 10	Not applicable Very good Adequate Inadequate	39 17 35 9	Not applicable Very good Adequate Inadequate	
Basketball (Girls)	112	38 39 16 7	Not applicable Very good Adequate Inadequate	38 31 21 11	Not applicable Very good Adequate Inadequate	42 19 31 8	Not applicable Very good Adequate Inadequate	
Basketball (Boys)	112	38 39 16 7	Not applicable Very good Adequate Inadequate	39 29 21 10	Not applicable Very good Adequate Inadequate	42 18 33 8	Not applicable Very good Adequate Inadequate	
Soccer (Girls)	108	39 37 18 6	Not applicable Very good Adequate Inadequate	39 26 24 10	Not applicable Very good Adequate Inadequate	41 19 31 9	Not applicable Very good Adequate Inadequate	
Soccer (Boys)	109	39 38 17 7	Not applicable Very good Adequate Inadequate	39 27 25 9	Not applicable Very good Adequate Inadequate	40 17 33 9	Not applicable Very good Adequate Inadequate	
Volleyball (Girls)	108	35 42 17 6	Not applicable Very good Adequate Inadequate	35 32 24 9	Not applicable Very good Adequateadeq uate	39 20 31 9	Not applicable Very good Adequate Inadequate	
Football (Boys)	115	30 43 22 6	Not applicable Very good Adequate Inadequate	33 37 23 6	Not applicable Very good Adequate Inadequate	28 31 35 5	Not applicable Very good Adequate Inadequate	

Exhibit A-20 High School Weight Room Scheduling by Team

Sport	F	Percent	Respo	nding l	oy Da	y	Percent Responding by Time
Softball (Girls)	Mon	Tue	Wed	Thur	Fri	Sat	23 Morning
	55	56	53	55	49	14	76 Afternoon 13 Evening
Baseball (Boys)	Mon	Tue	Wed	Thur	Fri	Sat	28 Morning
	52	57	58	58	58	20	81 Afternoon 17 Evening
Basketball (Girls)	Mon	Tue	Wed	Thur	Fri	Sat	23 Morning
	54	54	55	54	52	20	81 Afternoon 18 Evening
Basketball (Boys)	Mon	Tue	Wed	Thur	Fri	Sat	23 Morning
	54	53	54	51	48	21	78 Afternoon 18 Evening
Soccer (Girls)	Mon	Tue	Wed	Thur	Fri	Sat	22 Morning
	53	47	53	47	45	16	70 Afternoon 10 Evening
Soccer (Boys)	Mon	Tue	Wed	Thur	Fri	Sat	20 Morning
	53	53	52	55	47	19	75 Afternoon 12 Evening
Volleyball (Girls)	Mon	Tue	Wed	Thur	Fri	Sat	25 Morning
	56	55	56	54	51	16	74 Afternoon 18 Evening
Football (Boys)	Mon	Tue	Wed	Thur	Fri	Sat	25 Morning
	68	64	66	64	56	23	80 Afternoon 17 Evening

## Appendix B Community College Data Tables

Exhibit B-1
Community Colleges Adding and Deleting Teams in the Past 5 Years

		of Sampled Nomen's T		Number of Sampled Schools With Men's Teams				
Sport	Current	Added	Deleted	Current	Added	Deleted		
Badminton	15	11	2	0	0	0		
Baseball	0	0	0	78	1	0		
Basketball	76	7	1	77	2	1		
Cross country	57	3	4	56	2	3		
Football	2	0	0	63	2	0		
Golf	24	13	1	40	4	5		
Soccer	67	26	1	52	12	1		
Softball	66	7	1	0	0	0		
Swimming/Diving	43	3	1	43	3	1		
Tennis	47	3	9	43	1	5		
Track and field	56	5	3	56	5	3		
Volleyball	74	4	1	11	2	2		
Water polo	37	18	0	34	4	2		
Wrestling	0	0	0	21	1	2		
Total	564	102	24	574	39	25		

Exhibit B-2
Community College Gender Equity Training Participation

		Percent of Schools With Individuals Attending						
Торіс	Full Time Coaches	Part Time Coaches	Admin- istrators	Teachers/ Staff	Students	At least one group		
Title IX and Athletics	41	36	45	27	18	44		
Sexual Harassment	47	37	49	36	27	50		
Non-Discrimination	33	26	34	25	14	34		
Other	13	12	10	7	8	14		

*Note.* n = 91 community colleges.

Exhibit B-3
Community College Head Coach Salary

Coach Salary	Men's Teams	Women's Teams	t
Average per person	\$19,189	\$16,661	3.53***
Average per FTE	\$46,244	\$41,936	2.52*

*Note.* Data collected from EADA reports on 100 community colleges. \*\*\*p < .001. \*p < .05.

Exhibit B-4
Community College Athletics Participation by Gender and Race/Ethnicity

	M	en	Wo	men	All At	hletes
Race/Ethnicity	Number	Percent	Number	Percent	Number	Percent
American Indian	62	1	38	1	100	1
Asian/Pacific Islander	635	6	424	7	1,059	6
African American	2,535	23	610	11	3,145	19
Hispanic	2,353	21	1,365	24	3,718	22
White (non-Hispanic)	4,801	43	2,944	51	7,745	46
Mixed/Other	707	6	403	7	1,110	7
Total	11,093	100	5,784	100	16,877	100

Note. n = 72.

Exhibit B-5
Community College Enrollment and Athletics Participation
by Gender and Race/Ethnicity

		of Student lation	Percent of Athlete Population		Difference		
Race/Ethnicity	Male	Female	Male	Female	Male	Female	
American Indian	1	1	1	1	0	0	
Asian/Pacific Islander	19	16	6	7	13	9	
African American	7	7	23	11	-16	<b>-4</b>	
Hispanic	24	28	21	24	3	4	
White (non-Hispanic)	43	42	43	51	0	<b>–</b> 9	
Mixed/Other	2	2	6	7	-4	<b>-</b> 5	
Total	96	96	100	100			

Note. Student population percentages do not add up to 100 because 4% of males and females were identified as nonresidents. Data are from 72 community colleges.

Exhibit B-6
Community College Athletics Participation by Ethnicity, Gender, and Sport

		rican lian		Pacific nder	Afri Ame		Hisp	oanic	(ne	nite on- anic)	Mixed	/Other
Sport	М	W	M	W	M	W	M	W	M	W	M	W
Badminton	0	0	0	67	0	2	0	10	0	7	0	12
Baseball	17	0	53	0	120	0	431	0	1,183	0	115	0
Basketball	2	5	35	51	535	244	69	115	232	294	54	54
Cross country	4	2	18	21	32	40	210	146	180	166	32	22
Football	20	0	266	0	1,437	0	429	0	1273	1	228	0
Golf	1	0	26	10	2	3	38	20	230	86	15	7
Soccer	2	1	38	28	41	28	647	407	303	557	69	63
Softball	0	14	0	28	0	29	0	216	0	439	0	46
Swimming	2	1	23	16	4	5	70	79	304	310	38	40
Tennis	1	2	67	51	26	19	79	75	161	170	23	33
Track and field	8	5	51	38	312	202	213	117	335	208	80	38
Volleyball	1	4	20	93	8	34	12	100	87	412	8	50
Water polo	0	4	14	18	3	3	56	72	301	256	29	37
Wrestling	3	0	21	0	15	0	92	0	165	0	15	0
Skiing	0	0	0	0	0	0	0	0	10	3	0	0
Rowing	1	0	3	1	0	0	7	6	37	20	1	1
Equestrian	0	0	0	0	0	0	0	0	0	0	0	0
Ice hockey	0	0	0	2	0	1	0	2	0	15	0	0
Total	62	38	635	424	2,535	610	2,353	1,365	4,801	2,944	707	403

n = 72.

### Exhibit B-7 Community College Provision of Uniforms and Equipment

		Perc	ent Providing to Athletes		rcent in Which hletes Provide	Ove	rall Quality
Sport	n	Perce	ent	Percen	t	Percei	nt
Softball (Women)	74	97 80 96	Game uniforms Practice uniforms Equipment	5 14 15	Game uniforms Practice uniforms Equipment	68 32 0	Very good Adequate Inadequate
Baseball (Men)	83	95 81 90	Game uniforms Practice uniforms Equipment	4 12 19	Game uniforms Practice uniforms Equipment	60 40 0	Very good Adequate Inadequate
Basketball (Women)	82	95 91 88	Game uniforms Practice uniforms Equipment	4 7 5	Game uniforms Practice uniforms Equipment	70 30 0	Very good Adequate Inadequate
Basketball (Men)	82	94 89 89	Game uniforms Practice uniforms Equipment	4 7 7	Game uniforms Practice uniforms Equipment	70 29 1	Very good Adequate Inadequate
Soccer (Women)	74	96 81 89	Game uniforms Practice uniforms Equipment	4 12 5	Game uniforms Practice uniforms Equipment	73 27 0	Very good Adequate Inadequate
Soccer (Men)	59	93 76 83	Game uniforms Practice uniforms Equipment	2 12 5	Game uniforms Practice uniforms Equipment	64 36 0	Very good Adequate Inadequate
Volleyball (Women)	78	95 82 88	Game uniforms Practice uniforms Equipment	4 8 5	Game uniforms Practice uniforms Equipment	70 30 0	Very good Adequate Inadequate
Football (Men)	67	99 99 97	Game uniforms Practice uniforms Equipment	3 6 6	Game uniforms Practice uniforms Equipment	54 39 7	Very good Adequate Inadequate

**Exhibit B-8 Community College Provision of Uniforms and Equipment** 

	Mean Numl		
Provider	Men's	Women's	t
School (n = 91)			
Game uniforms	3.04	3.24	-2.38*
Practice uniforms	2.76	2.84	-0.83
Equipment	2.88	3.05	-2.00*
Athletes (n = 91)			
Game uniforms	0.10	0.14	-2.03*
Practice uniforms	0.30	0.34	-1.16
Equipment	0.32	0.25	1.42

Note. Data are from 91 community colleges. a Number ranges from 0 to 4 teams.

<sup>\*</sup>p < .05.

Exhibit B-9
Community Colleges Travel Policies

		Т	Mode of ransportation*		using Furnished During Travel
Sport	n	Percen	t	Percen	t
Softball (Women)	74	93 11 4	School bus/van Charter bus Private cars	18 77 4	Not applicable Motel/hotel Other
Baseball (Men)	83	90 20 1	School bus/van Charter bus Private cars	24 67 4	Not applicable Motel/hotel Other
Basketball (Women)	81	94 14 1	School bus/van Charter bus Private cars	16 77 4	Not applicable Motel/hotel Other
Basketball (Men)	85	87 13 1	School bus/van Charter bus Private cars	19 67 2	Not applicable Motel/hotel Other
Soccer (Women)	74	89 15 1	School bus/van Charter bus Private cars	38 47 1	Not applicable Motel/hotel Other
Soccer (Men)	60	82 21 2	School bus/van Charter bus Private cars	43 45 4	Not applicable Motel/hotel Other
Volleyball (Women)	78	91 9 1	School bus/van Charter bus Private cars	27 63 4	Not applicable Motel/hotel Other
Football (Men)	67	52 78 0	School bus/van Charter bus Private cars	63 24 3	Not applicable Motel/hotel Other

Exhibit B-10
Community College Travel Expenditures

		Mean Travel Expenditure		
Sport	n	Team	Per Athlete	
Softball (Women)	68	\$5,772	\$420	
Baseball (Men)	77	\$7,635	\$279	
Basketball (Women)	74	\$5,721	\$508	
Basketball (Men)	74	\$5,822	\$433	
Soccer (Women)	67	\$3,364	\$184	
Soccer (Men)	53	\$3,266	\$142	
Volleyball (Women)	68	\$3,556	\$322	
Football (Men)	61	\$9,833	\$153	

Note. Many respondents indicated that they were unable to disaggregate expenditures by sport.

## Exhibit B-11 Community College Publicity and Promotion

		Community Publicity	/ Campus Publicity	Publicity at/for Events
<del>-</del>	n	Percent	Percent	Percent
Softball (Women)	73	24 Frequently 35 Occasional 42 Rarely/neve		
Baseball (Men)	82	<ul><li>27 Frequently</li><li>35 Occasional</li><li>38 Rarely/neve</li></ul>		
Basketball (Women)	78	<ul><li>27 Frequently</li><li>38 Occasional</li><li>35 Rarely/never</li></ul>		
Basketball (Men)	80	<ul><li>30 Frequently</li><li>34 Occasional</li><li>35 Rarely/never</li></ul>		
Soccer (Women)	71	<ul><li>20 Frequently</li><li>32 Occasional</li><li>48 Rarely/neve</li></ul>	,	
Soccer (Men)	57	<ul><li>14 Frequently</li><li>32 Occasional</li><li>54 Rarely/never</li></ul>		
Volleyball (Women)	76	<ul><li>25 Frequently</li><li>33 Occasional</li><li>41 Rarely/never</li></ul>		
Football (Men)	65	38 Frequently 34 Occasional 28 Rarely/neve		

Exhibit B-12
Community College Expenditures for Community Publicity

		Mean Expenditures for Communit Publicity		
Sport	n	Total	Per Athlete	
Softball (Women)	35	\$58	\$4	
Baseball (Men)	38	\$88	\$3	
Basketball (Women)	39	\$92	\$8	
Basketball (Men)	38	\$107	\$8	
Soccer (Women)	32	\$55	\$3	
Soccer (Men)	25	\$42	\$2	
Volleyball (Women)	37	\$42	\$3	
Football (Men)	30	\$224	\$3	

Exhibit B-13
Community College Campus and Event Publicity

	Mean Frequency					
Publicity Type	Men's Teams	Women's Teams	t			
Community publicity (e.g., media contacts, advertisements)	1.87	1.81	-2.79**			
Campus publicity (e.g., pep assemblies, yearbook, trophy cases, posters, campus newspaper)	2.07	2.05	-0.62			
Publicity at/for events (e.g., game programs, rosters, schedules, news releases, videotaping)	2.36	2.30	-2.52*			

Note. 1 = rarely or never, 2 = occasionally, 3 = frequently. Data are from 91 community colleges. \*p < .05. \*\*p < .01.

## Exhibit B-14 Community College Conference Games and Preconference Competitions

Sport	n	Mean Number of Conference Games	Mean Number of Preconference Competitions
Softball (Women)	66	18	17
Baseball (Men)	77	25	14
Basketball (Women)	75	13	14
Basketball (Men)	76	13	15
Soccer (Women)	69	14	8
Soccer (Men)	55	15	6
Volleyball (Women)	71	13	9
Football (Men)	64	6	4

Exhibit B-15
Percent of Community Colleges With Game and Practice Times by Team

Sport		Ga	me Tim	es		Prac	tice Tin	nes
Baseball (Men)	11 89 11 88 25 93 4	Mon Tue Wed Thur Fri Sat Sun	1 99 4	Morning Afternoon Evening	99 76 99 76 96 14	Mon Tue Wed Thur Fri Sat Sun	0 99 2	Morning Afternoon Evening
Basketball (Women)	14 31 77 17 75 48 4	Mon Tue Wed Thur Fri Sat Sun	0 22 90	Morning Afternoon Evening	99 96 86 99 88 16 3	Mon Tue Wed Thur Fri Sat Sun	3 86 14	Morning Afternoon Evening
Basketball (Men)	13 31 70 21 71 53 4	Mon Tue Wed Thur Fri Sat Sun	0 20 90	Morning Afternoon Evening	99 96 86 97 88 19	Mon Tue Wed Thur Fri Sat Sun	4 87 14	Morning Afternoon Evening
Football (Men)	0 0 0 0 10 98 2	Mon Tue Wed Thur Fri Sat Sun	0 69 67	Morning Afternoon Evening	98 100 100 100 95 7	Mon Tue Wed Thur Fri Sat Sun	0 97 6	Morning Afternoon Evening
Soccer (Women)	6 89 17 18 94 11	Mon Tue Wed Thur Fri Sat Sun	0 99 10	Morning Afternoon Evening	98 72 98 91 77 6 0	Mon Tue Wed Thur Fri Sat Sun	1 99 0	Morning Afternoon Evening
Soccer (Men)		Mon Tue Wed Thur Fri Sat Sun	0 100 12	Morning Afternoon Evening	94 73 94 96 73 4	Mon Tue Wed Thur Fri Sat Sun	2 98 0	Morning Afternoon Evening
Softball (Women)	68	Mon Tue Wed Thur Fri Sat Sun	3 100 4	Morning Afternoon Evening	98 81 95 81 95 6 0	Mon Tue Wed Thur Fri Sat Sun	0 100 0	Morning Afternoon Evening

exhibit continues

#### **Exhibit B-15 (continued)**

Sport		Gar	ne Tim	ies	Practice Times			
Volleyball (Women)	6 20 91 9 95 25 5	Mon Tue Wed Thur Fri Sat Sun	1 21 85	Morning Afternoon Evening	97 95 82 97 76 8 0	Mon Tue Wed Thur Fri Sat Sun	4 70 25	Morning Afternoon Evening

n = 91.

Exhibit B-16
Community College Locker Room Facilities

		Quality		Av	ailability
Sport	n	Perce	ent	Perce	nt
Softball (Women)	72	29 47 24	Very good Adequate Inadequate	56 36 9	Very good Adequate Inadequate
Baseball (Men)	79	28 48 24	Very good Adequate Inadequate	51 37 12	Very good Adequate Inadequate
Basketball (Women)	79	33 47 20	Very good Adequate Inadequate	59 32 9	Very good Adequate Inadequate
Basketball (Men)	79	28 51 22	Very good Adequate Inadequate	58 34 8	Very good Adequate Inadequate
Soccer (Women)	69	28 46 26	Very good Adequate Inadequate	50 34 16	Very good Adequate Inadequate
Soccer (Men)	53	15 55 30	Very good Adequate Inadequate	39 43 18	Very good Adequate Inadequate
Volleyball (Women)	74	32 43 24	Very good Adequate Inadequate	59 28 12	Very good Adequate Inadequate
Football (Men)	67	19 66 15	Very good Adequate Inadequate	51 48 1	Very good Adequate Inadequate

Exhibit B-17
Community College Practice and Competition Facilities

			Practice	Facil	ities		Competition Facilities				
			Quality		Availability		Quality		Availability		
Sport	n	Per	cent	Per	cent		Perc	cent	Perc	cent	
Softball (Women)	71	56 36 8	Very good Adequate Inadequate	75 21 4	Very good Adequate Inadequate		54 37 10	Very good Adequate Inadequate	69 29 3	Very good Adequate Inadequate	
Baseball (Men)	81	64 28 11	Very good Adequate Inadequate	74 17 9	Very good Adequate Inadequate		59 32 9	Very good Adequate Inadequate	78 19 4	Very good Adequate Inadequate	
Basketball (Women)	79	65 33 3	Very good Adequate Inadequate	75 24 1	Very good Adequate Inadequate		67 29 4	Very good Adequate Inadequate	81 19 0	Very good Adequate Inadequate	
Basketball (Men)	79	59 36 5	Very good Adequate Inadequate	71 28 1	Very good Adequate Inadequate		62 32 6	Very good Adequate Inadequate	81 16 3	Very good Adequate Inadequate	
Soccer (Women)	71	48 45 7	Very good Adequate Inadequate	66 25 8	Very good Adequate Inadequate		46 45 8	Very good Adequate Inadequate	70 26 4	Very good Adequate Inadequate	
Soccer (Men)	56	51 44 5	Very good Adequate Inadequate	68 29 4	Very good Adequate Inadequate		52 43 5	Very good Adequate Inadequate	67 31 2	Very good Adequate Inadequate	
Volleyball (Women)	73	65 29 5	Very good Adequate Inadequate	75 25 0	Very good Adequate Inadequate		67 25 8	Very good Adequate Inadequate	82 18 0	Very good Adequate Inadequate	
Football (Men)	65	29 47 24	Very good Adequate Inadequate	63 30 7	Very good Adequate Inadequate		45 43 12	Very good Adequate Inadequate	69 28 3	Very good Adequate Inadequate	

Exhibit B-18 **Community College Facility Quality and Availability** 

	Mean		
	Men's Teams	Women's Teams	t
Locker rooms			
Quality	2.05	2.07	0.34
Availability	2.42	2.44	0.43
Practice facilities			
Quality	2.43	2.54	3.22**
Availability	2.67	2.70	1.13
Competitive Facilities			
Quality	2.49	2.52	0.88
Availability	2.74	2.75	0.27

Note. 1 = inadequate, 2 = adequate, 3 = very good.
\*\*p < .01.

Exhibit B-19
Community College Trainers and Medical Personnel

		Trainers				Med	lical Personnel
			Quality	Δ	vailability		Availability
Sport	n	Per	cent	Per	cent	Perc	ent
Softball (Women)	73	70 29 1	Very good Adequate Inadequate	63 34 3	Very good Adequate Inadequate	10 49 41 0	Not applicable Very good Adequate Inadequate
Baseball (Men)	83	70 27 4	Very good Adequate Inadequate	59 34 7	Very good Adequate Inadequate	8 49 37 5	Not applicable Very good Adequate Inadequate
Basketball (Women)	80	71 26 3	Very good Adequate Inadequate	62 34 4	Very good Adequate Inadequate	10 53 33 5	Not applicable Very good Adequate Inadequate
Basketball (Men)	81	72 26 2	Very good Adequate Inadequate	65 32 2	Very good Adequate Inadequate	10 56 31 4	Not applicable Very good Adequate Inadequate
Soccer (Women)	72	68 28 4	Very good Adequate Inadequate	61 34 6	Very good Adequate Inadequate	6 53 36 6	Not applicable Very good Adequate Inadequate
Soccer (Men)	57	67 28 5	Very good Adequate Inadequate	57 38 5	Very good Adequate Inadequate	2 49 40 9	Not applicable Very good Adequate Inadequate
Volleyball (Women)	77	72 25 3	Very good Adequate Inadequate	62 35 3	Very good Adequate Inadequate	9 55 32 4	Not applicable Very good Adequate Inadequate
Football (Men)	68	69 29 1	Very good Adequate Inadequate	63 32 4	Very good Adequate Inadequate	4 62 32 1	Not applicable Very good Adequate Inadequate

# Exhibit B-20 Community College Weight Room Scheduling

			In Season		Off Season
Sport	n	Perc	ent	Per	cent
Softball (Women)	73	0 59 34 7	Not applicable Very good Adequate Inadequate	0 56 34 10	Not applicable Very good Adequate Inadequate
Baseball (Men)	83	2 61 30 6	Not applicable Very good Adequate Inadequate	2 57 31 10	Not applicable Very good Adequate Inadequate
Basketball (Women)	80	3 64 29 5	Not applicable Very good Adequate Inadequate	4 60 29 8	Not applicable Very good Adequate Inadequate
Basketball (Men)	81	2 60 32 5	Not applicable Very good Adequate Inadequate	2 58 32 7	Not applicable Very good Adequate Inadequate
Soccer (Women)	72	4 53 35 8	Not applicable Very good Adequate Inadequate	7 47 36 10	Not applicable Very good Adequate Inadequate
Soccer (Men)	57	2 46 44 9	Not applicable Very good Adequate Inadequate	4 47 40 9	Not applicable Very good Adequate Inadequate
Volleyball (Women)	77	3 58 35 4	Not applicable Very good Adequate Inadequate	3 57 32 8	Not applicable Very good Adequate Inadequate
Football (Men)	68	1 54 38 6	Not applicable Very good Adequate Inadequate	1 53 40 6	Not applicable Very good Adequate Inadequate

# Exhibit B-21 Community College Support Services

		Tutoring for Athletes	Coaches' Office Space	Facilities Maintenance
Sport	n	Percent	Percent	Percent
Softball (Women)	74	18 Not applicable 36 Very good 42 Adequate 4 Inadequate	0 Not applicable 27 Very good 59 Adequate 14 Inadequate	1 Not applicable 34 Very good 46 Adequate 19 Inadequate
Baseball (Men)	83	<ul><li>13 Not applicable</li><li>36 Very good</li><li>45 Adequate</li><li>6 Inadequate</li></ul>	<ul><li>0 Not applicable</li><li>29 Very good</li><li>54 Adequate</li><li>17 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>23 Very good</li><li>54 Adequate</li><li>22 Inadequate</li></ul>
Basketball (Women)	80	<ul><li>15 Not applicable</li><li>38 Very good</li><li>43 Adequate</li><li>5 Inadequate</li></ul>	<ul><li>0 Not applicable</li><li>29 Very good</li><li>60 Adequate</li><li>11 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>34 Very good</li><li>55 Adequate</li><li>10 Inadequate</li></ul>
Basketball (Men)	81	<ul><li>14 Not applicable</li><li>38 Very good</li><li>42 Adequate</li><li>6 Inadequate</li></ul>	<ul><li>0 Not applicable</li><li>31 Very good</li><li>56 Adequate</li><li>14 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>36 Very good</li><li>52 Adequate</li><li>11 Inadequate</li></ul>
Soccer (Women)	73	<ul><li>12 Not applicable</li><li>32 Very good</li><li>51 Adequate</li><li>5 Inadequate</li></ul>	7 Not applicable 25 Very good 52 Adequate 16 Inadequate	<ul><li>0 Not applicable</li><li>32 Very good</li><li>52 Adequate</li><li>16 Inadequate</li></ul>
Soccer (Men)	57	<ul><li>18 Not applicable</li><li>26 Very good</li><li>49 Adequate</li><li>7 Inadequate</li></ul>	4 Not applicable 16 Very good 56 Adequate 25 Inadequate	4 Not applicable 26 Very good 54 Adequate 16 Inadequate
Volleyball (Women)	77	<ul><li>13 Not applicable</li><li>36 Very good</li><li>43 Adequate</li><li>8 Inadequate</li></ul>	<ul><li>0 Not applicable</li><li>31 Very good</li><li>56 Adequate</li><li>13 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>40 Very good</li><li>48 Adequate</li><li>10 Inadequate</li></ul>
Football (Men)	67	<ul><li>13 Not applicable</li><li>40 Very good</li><li>43 Adequate</li><li>3 Inadequate</li></ul>	<ul><li>0 Not applicable</li><li>31 Very good</li><li>55 Adequate</li><li>13 Inadequate</li></ul>	<ul><li>1 Not applicable</li><li>30 Very good</li><li>48 Adequate</li><li>21 Inadequate</li></ul>

Exhibit B-22 Community College Student GPAs by Gender

		Mean GPA			
Gender	n	Athletes	All students		
Men	38	2.61	2.55		
Women	43	2.76	2.69		

Exhibit B-23
Community College Booster Club Contributions

		Mean Booster Clu	ub Financial Support
Sport	n	Total	Per Athlete
Softball (Women)	18	\$3,725	\$272
Baseball (Men)	22	\$7,110	\$255
Basketball (Women)	20	\$4,242	\$321
Basketball (Men)	19	\$3,806	\$295
Soccer (Women)	16	\$1,055	\$62
Soccer (Men)	14	\$875	\$35
Volleyball (Women)	18	\$2,320	\$181
Football (Men)	20	\$6,222	\$96

# Appendix C University Data Tables

Exhibit C-1
University Gender Equity Training Participation

	Percent of Schools With Individuals Attending								
Topic	Full-Time Coaches	Part-Time Coaches	Admin- istrators	Teachers/ Staff	Students	At Least One Group			
Title IX and athletics	29	14	46	18	21	44			
Sexual harassment	50	39	54	36	29	53			
Nondiscrimination	43	25	43	25	18	40			
Other	18	4	11	11	11	17			

Note. Data are from 28 universities.

Exhibit C-2 University Student GPAs by Gender

		Mean GPA				
Gender	n	Athletes	All students			
Men	15	2.65	2.81			
Women	15	2.83	2.91			

Exhibit C-3
University Graduation Rates by Gender

		Mean Graduation Rate				
Gender	n	Athletes	All students			
Men	12	42%	43%			
Women	13	60%	55%			

Exhibit C-4
University Publicity and Promotion

		Commu	Community Publicity Carr		us Publicity	Publicity	at/for Events
Sport	n	Percent		Percent		Percent	
Softball (Women)	21	25 60 15	Frequently Occasionally Rarely/never	38 57 5	Frequently Occasionally Rarely/never	76 24 0	Frequently Occasionally Rarely/never
Baseball (Men)	22	29 71 0	Frequently Occasionally Rarely/never	36 59 5	Frequently Occasionally Rarely/never	77 23 0	Frequently Occasionally Rarely/never
Basketball (Women)	26	50 50 0	Frequently Occasionally Rarely/never	54 42 4	Frequently Occasionally Rarely/never	85 15 0	Frequently Occasionally Rarely/never
Basketball (Men)	27	54 42 4	Frequently Occasionally Rarely/never	59 37 4	Frequently Occasionally Rarely/never	85 15 0	Frequently Occasionally Rarely/never
Soccer (Women)	26	21 63 17	Frequently Occasionally Rarely/never	35 62 4	Frequently Occasionally Rarely/never	73 27 0	Frequently Occasionally Rarely/never
Soccer (Men)	26	13 75 13	Frequently Occasionally Rarely/never	35 62 4	Frequently Occasionally Rarely/never	69 31 0	Frequently Occasionally Rarely/never
Volleyball (Women)	27	28 64 8	Frequently Occasionally Rarely/never	44 52 4	Frequently Occasionally Rarely/never	74 26 0	Frequently Occasionally Rarely/never
Football (Men)	8	56 33 11	Frequently Occasionally Rarely/never	63 38 0	Frequently Occasionally Rarely/never	88 13 0	Frequently Occasionally Rarely/never

Exhibit C-5
University Athletics Participation by Ethnicity, Gender, and Sport

				/Pacific				_		/hite		
•		n Indian		ander		American		panic	•	Hispanic)		d/Other
Sport	M	W	M	W	M	W	M	W	M	W	M	W
Baseball	6	0	22	0	33	0	124	0	521	0	64	0
Basketball	1	2	15	25	191	94	14	30	136	181	34	41
Cross country	0	3	11	13	9	35	67	84	159	271	28	30
Football	4	0	42	0	278	0	43	0	401	0	29	0
Golf	3	0	17	24	4	1	8	4	145	80	17	6
Soccer	4	1	28	36	30	14	145	96	352	456	50	47
Softball	0	1	0	19	0	15	0	69	0	252	0	39
Swimming	0	2	25	28	4	1	14	18	130	274	17	22
Tennis	0	2	21	39	2	5	9	6	81	111	35	34
Track & field	5	6	30	44	161	184	103	100	301	392	65	74
Volleyball	2	1	4	20	3	21	11	17	108	278	14	30
Water polo	1	1	4	10	2	4	6	21	109	218	19	19
Wrestling	2	0	12	0	8	0	50	0	89	0	6	0
Gymnastics	0	0	0	11	0	6	0	3	0	71	0	5
Lacrosse	0	0	0	5	0	0	0	0	0	15	0	2
Field hockey	0	0	0	1	0	0	0	2	0	4	0	0
Rowing	1	7	12	26	0	4	5	28	63	293	17	46
Fencing	0	0	6	6	0	1	0	2	10	11	1	1
Surfing	1	0	15	19	82	115	42	44	109	175	18	18
Equestrian	0	1	0	0	0	1	0	2	0	79	0	13
Sailing	0	0	0	0	0	0	0	1	8	5	1	1
Total	29	26	249	307	725	385	599	480	2,605	2,907	396	396

n = 26.

Exhibit C-6
University Athletics Participation by Gender and Race/Ethnicity

	Men		Wo	men	All Athletes		
Race/Ethnicity	Number	Percent	Number	Percent	Number	Percent	
American Indian	30	1	27	1	57	1	
Asian/Pacific Islander	264	5	326	7	590	6	
African American	807	17	501	10	1,308	13	
Hispanic	641	13	527	11	1,168	12	
White (non-Hispanic)	2,722	56	3,166	64	5,888	60	
Mixed/Other	415	9	428	9	843	9	
Total	4,879	100	4,975	100	9,854	100	

Note. n = 26.

**Exhibit C-7 University Conference Games and Preconference Competitions** 

		Mean Numb	er of Games
Sport	n	Conference	Preconference
Softball (Women)	21	25	28
Baseball (Men)	21	30	25
Basketball (Women)	25	19	9
Basketball (Men)	25	19	8
Soccer (Women)	25	10	8
Soccer (Men)	24	11	8
Volleyball (Women)	25	18	10
Football (Men)	8	5	7

Exhibit C-8
Percent of Universities With Game and Practice Times by Team

Sport		Gai	me Tim	es		Practice Times			
Baseball (Men)	17 67 33 50 100 94 89	Mon Tue Wed Thur Fri Sat Sun	5 90 62	Morning Afternoon Evening	95 95 100 95 90 50	Mon Tue Wed Thur Fri Sat Sun	0 100 0	Morning Afternoon Evening	
Basketball (Women)	17 30 26 48 87 100 26	Mon Tue Wed Thur Fri Sat Sun	0 21 96	Morning Afternoon Evening	96 100 100 92 92 50 4	Mon Tue Wed Thur Fri Sat Sun	4 96 16	Morning Afternoon Evening	
Basketball (Men)	21 25 25 42 79 100 17	Mon Tue Wed Thur Fri Sat Sun	0 28 96	Morning Afternoon Evening	100 100 100 92 92 46 0	Mon Tue Wed Thur Fri Sat Sun	15 85 23	Morning Afternoon Evening	
Football (Men)	0 0 0 14 0 100	Mon Tue Wed Thur Fri Sat Sun	0 86 86	Morning Afternoon Evening	50 100 100 100 75 13	Mon Tue Wed Thur Fri Sat Sun	13 88 0	Morning Afternoon Evening	
Soccer (Women)	13 22 35 35 87 61 96	Mon Tue Wed Thur Fri Sat Sun	0 87 57	Morning Afternoon Evening	96 100 96 96 96 42 0	Mon Tue Wed Thur Fri Sat Sun	21 88 0	Morning Afternoon Evening	
Soccer (Men)	17 29 46 33 83 71 88	Mon Tue Wed Thur Fri Sat Sun	4 83 57	Morning Afternoon Evening	92 100 96 96 92 52 4	Mon Tue Wed Thur Fri Sat Sun	28 84 0	Morning Afternoon Evening	

exhibit continues

# Exhibit C-8 (continued)

Sport		Ga	me Tim	es		Prac	tice Tim	nes
Softball (Women)	22 33 44 39 89 100 72	Mon Tue Wed Thur Fri Sat Sun	6 100 28	Morning Afternoon Evening	89 100 100 95 89 47 5	Mon Tue Wed Thur Fri Sat Sun	5 100 0	Morning Afternoon Evening
Volleyball (Women)	8 29 25 42 96 100 8	Mon Tue Wed Thur Fri Sat Sun	4 13 100	Morning Afternoon Evening	92 96 100 100 96 32 0	Mon Tue Wed Thur Fri Sat Sun	12 92 12	Morning Afternoon Evening

n = 28.

Exhibit C-9
University Locker Room Facilities

			Quality	A	vailability
Sport	n	Perce	ent	Percent	
Softball (Women)	19	42 26 32	Very good Adequate Inadequate	53 32 16	Very good Adequate Inadequate
Baseball (Men)	20	25 45 30	Very good Adequate Inadequate	55 30 15	Very good Adequate Inadequate
Basketball (Women)	25	40 32 28	Very good Adequate Inadequate	60 36 4	Very good Adequate Inadequate
Basketball (Men)	25	36 48 16	Very good Adequate Inadequate	60 36 4	Very good Adequate Inadequate
Soccer (Women)	24	29 33 38	Very good Adequate Inadequate	46 21 33	Very good Adequate Inadequate
Soccer (Men)	24	17 46 38	Very good Adequate Inadequate	38 33 29	Very good Adequate Inadequate
Volleyball (Women)	24	29 46 25	Very good Adequate Inadequate	46 46 8	Very good Adequate Inadequate
Football (Men)	8	38 13 50	Very good Adequate Inadequate	75 13 13	Very good Adequate Inadequate

# Exhibit C-10 University Practice and Competition Facilities

			Practice	Facil	ities		Competition	on Fac	ilities
			Quality	Δ	vailability		Quality	Α	vailability
Sport	n	Per	cent	Per	Percent		Percent		ent
Softball (Women)	19	67 29 5	Very good Adequate Inadequate	76 19 5	Very good Adequate Inadequate	63 32 5	Very good Adequate Inadequate	75 25 0	Very good Adequate Inadequate
Baseball (Men)	21	73 27 0	Very good Adequate Inadequate	82 18 0	Very good Adequate Inadequate	71 29 0	Very good Adequate Inadequate	81 19 0	Very good Adequate Inadequate
Basketball (Women)	25	58 35 8	Very good Adequate Inadequate	46 46 8	Very good Adequate Inadequate	56 40 4	Very good Adequate Inadequate	64 32 4	Very good Adequate Inadequate
Basketball (Men)	25	54 35 12	Very good Adequate Inadequate	46 46 8	Very good Adequate Inadequate	56 36 8	Very good Adequate Inadequate	60 36 4	Very good Adequate Inadequate
Soccer (Women)	25	38 62 0	Very good Adequate Inadequate	52 44 4	Very good Adequate Inadequate	48 44 8	Very good Adequate Inadequate	60 32 8	Very good Adequate Inadequate
Soccer (Men)	25	38 62 0	Very good Adequate Inadequate	54 42 4	Very good Adequate Inadequate	48 44 8	Very good Adequate Inadequate	56 36 8	Very good Adequate Inadequate
Volleyball (Women)	24	52 44 4	Very good Adequate Inadequate	52 40 8	Very good Adequate Inadequate	54 46 0	Very good Adequate Inadequate	58 38 4	Very good Adequate Inadequate
Football (Men)	8	63 38 0	Very good Adequate Inadequate	75 25 0	Very good Adequate Inadequate	75 25 0	Very good Adequate Inadequate	75 25 0	Very good Adequate Inadequate

Exhibit C-11 **University Facility Quality and Availability** 

	Mean Rating					
Facility	Men's Teams	Women's Teams	t			
Locker rooms						
Quality	1.91	2.00	1.16			
Availability	2.30	2.32	0.37			
Practice facilities						
Quality	2.53	2.49	-1.25			
Availability	2.56	2.49	-2.45*			
Competitive facilities						
Quality	2.55	2.50	-1.17			
Availability	2.61	2.59	-0.59			

Note. 1 = inadequate, 2 = adequate, 3 = very good. \*p < .05.

Exhibit C-12 University Trainers and Medical Personnel

		Trainers					lical Personnel
		Quality		Δ	vailability	Availability	
Sport	n	Percer	nt	Perce	ent	Perc	ent
Softball (Women)	20	70 30 0	Very good Adequate Inadequate	55 30 15	Very good Adequate Inadequate	40 50 10	Very good Adequate Inadequate
Baseball (Men)	21	71 29 0	Very good Adequate Inadequate	62 29 9	Very good Adequate Inadequate	33 62 5	Very good Adequate Inadequate
Basketball (Women)	25	76 24 0	Very good Adequate Inadequate	68 28 4	Very good Adequate Inadequate	44 52 4	Very good Adequate Inadequate
Basketball (Men)	25	80 20 0	Very good Adequate Inadequate	68 28 4	Very good Adequate Inadequate	44 52 4	Very good Adequate Inadequate
Soccer (Women)	25	72 28 0	Very good Adequate Inadequate	71 25 4	Very good Adequate Inadequate	40 56 4	Very good Adequate Inadequate
Soccer (Men)	25	68 32 0	Very good Adequate Inadequate	60 36 4	Very good Adequate Inadequate	36 60 4	Very good Adequate Inadequate
Volleyball (Women)	26	73 27 0	Very good Adequate Inadequate	65 31 4	Very good Adequate Inadequate	42 54 4	Very good Adequate Inadequate
Football (Men)	7	71 29 0	Very good Adequate Inadequate	100 0 0	Very good Adequate Inadequate	71 29 0	Very good Adequate Inadequate

# Exhibit C-13 University Weight Room Scheduling

			In Season	Off Season	
Sport	n		Percent		Percent
Softball (Women)	20		10 25 60 5	Very Ade	applicable y good quate lequate
Baseball (Men)	21	5 24 62 10	Not applicable Very good Adequate Inadequate	15 20 60 5	Not applicable Very good Adequate Inadequate
Basketball (Women)	25	12 24 56 8	Not applicable Very good Adequate Inadequate	10 29 52 10	Not applicable Very good Adequate Inadequate
Basketball (Men)	26	8 27 58 8	Not applicable Very good Adequate Inadequate	12 20 60 8	Not applicable Very good Adequate Inadequate
Soccer (Women)	25	8 24 60 8	Not applicable Very good Adequate Inadequate	12 23 58 8	Not applicable Very good Adequate Inadequate
Soccer (Men)	25	8 24 60 8	Not applicable Very good Adequate Inadequate	12 20 60 8	Not applicable Very good Adequate Inadequate
Volleyball (Women)	26	12 27 54 8	Not applicable Very good Adequate Inadequate	12 24 56 8	Not applicable Very good Adequate Inadequate
Football (Men)	7	14 43 43 0	Not applicable Very good Adequate Inadequate	12 27 54 8	Not applicable Very good Adequate Inadequate

## Exhibit C-14 University Support Services

		Tutoring	for Athletes	Coache	s' Office Space	Facilitie	s Maintenance
Sport	n	Percent		Percent		Percent	
Softball (Women)	21	38 Ve 38 Ac	ot applicable ery good dequate adequate	0 43 43 14	Not applicable Very good Adequate Inadequate	0 19 76 5	Not applicable Very good Adequate Inadequate
Baseball (Men)	22	50 Ve 36 Ad	ot applicable ery good dequate adequate	0 27 50 23	Not applicable Very good Adequate Inadequate	0 32 59 9	Not applicable Very good Adequate Inadequate
Basketball (Women)	26	42 Ve 35 Ac	ot applicable ery good dequate adequate	0 31 50 19	Not applicable Very good Adequate Inadequate	0 38 50 12	Not applicable Very good Adequate Inadequate
Basketball (Men)	27	41 Ve 37 Ac	ot applicable ery good dequate adequate	0 37 37 26	Not applicable Very good Adequate Inadequate	0 37 52 11	Not applicable Very good Adequate Inadequate
Soccer (Women)	26	38 Ve 42 Ac	ot applicable ery good dequate adequate	4 15 50 31	Not applicable Very good Adequate Inadequate	4 31 50 15	Not applicable Very good Adequate Inadequate
Soccer (Men)	26	38 Ve 38 Ac	ot applicable ery good dequate adequate	4 12 50 35	Not applicable Very good Adequate Inadequate	4 27 54 15	Not applicable Very good Adequate Inadequate
Volleyball (Women)	27	41 Ve 37 Ac	ot applicable ery good dequate adequate	0 19 52 30	Not applicable Very good Adequate Inadequate	0 33 56 11	Not applicable Very good Adequate Inadequate
Football (Men)	8	38 Ve 38 Ac	ot applicable ery good dequate adequate	0 50 25 25	Not applicable Very good Adequate Inadequate	0 25 75 0	Not applicable Very good Adequate Inadequate

# Exhibit C-15 University Booster Club Contributions

		Mean Booster Club Financial Support				
Sport	n	Total	Per Athlete			
Softball (Women)	14	\$13,328	\$727			
Baseball (Men)	15	\$36,962	\$973			
Basketball (Women)	18	\$13,736	\$953			
Basketball (Men)	16	\$38,646	\$2,500			
Soccer (Women)	17	\$6,519	\$267			
Soccer (Men)	15	\$8,454	\$309			
Volleyball (Women)	17	\$11,253	\$772			
Football (Men)	5	\$106,247	\$1,234			

# Appendix D Data Collection Instruments

Title IX High School Athletics Survey	1
Title IX Community College Athletics Survey	15
Title IX University Athletics Survey	29
Athletic Director/Campus Administrator Fall 2003 Interview	39
Coaches Fall 2003 Interview	47
Athletes Fall 2003 Interview	53

# Title IX High School Athletics Survey 2002–03 School Year

Name of Person Comple	eting Survey:		
Position:		Date:	
Phone:	E-mail:		
Name of Title IX Compl	iance Officer for this school:		

In response to recent legislation (AB 2295), the California Department of Education (CDE) and the California Postsecondary Education Commission (CPEC) have contracted with RMC Research Corporation to study compliance with Title IX gender equity requirements in high school and postsecondary athletics programs. The study involves examining data from existing sources (such as CIF), surveys to a sample of public high schools in California, surveys to all public community colleges and universities, and site visits to a sample of 9 high schools and 9 colleges and universities in California.

Your school was randomly selected to participate in the survey portion of this study. Due to the short timelines for completion of the study, we need to have this survey **returned to RMC Research by September 30**, **2003**. If you have any questions about the survey, please contact Bonnie Faddis at (800) 788-1887 or bonnie\_faddis@rmccorp.com.

Please be assured that your responses are **confidential** and will not be reported to CDE or any other agency or associated with your school name in any reports.

For your convenience, you may:

- Mail this copy using the enclosed envelope to Bonnie Faddis, RMC Research,
   522 SW Fifth Avenue, Suite 1407, Portland, OR 97204 or
- Fax to Bonnie Faddis at (503) 223-8399 or
- Request an electronic copy of the survey and return it via e-mail.

PLEASE USE 2002–03 SCHOOL YEAR DATA FOR YOUR RESPONSES

### I. Participation in Athletic Opportunities

Please indicate the number of boys and girls who participated in each sport at the varsity, junior varsity (or frosh/soph), and freshman levels. Do not include participants in club or intramural sports activities. Also indicate the number of participants by race/ethnicity, and the playing season for each sport.

E		of Tea ch Leve mpetit	el of	Numb Participa Gen	ants by			Numbe	r of Partic	ipants by Ra	ce/ Ethnicity	,		Season Offered
Sport	V	JV or F/S	F	Gender	#	Amer. Indian	Asian	Pacific Islander	Filipino	African American	Hispanic	White non- Hispanic	Other	Enter F, W, S
Badminton				Girls Boys										
Baseball				Girls Boys										
Basketball				Girls Boys										
Cross Country				Girls Boys										
Football				Girls Boys										
Golf				Girls Boys										
Soccer				Girls Boys										
Softball				Girls Boys										
Swimming				Girls Boys										
Tennis				Girls Boys										
Track & Field				Girls Boys										
Volleyball				Girls Boys										
Water Polo				Girls Boys										
Wrestling				Girls Boys										

**Levels of Competition:** V = Varsity; JV = Jr. Varsity; F/S = Frosh/Soph; F = Freshman **Season:** F = Fall; W = Winter; S = Spring

#### PLEASE USE 2002–03 SCHOOL YEAR DATA FOR YOUR RESPONSES

# Additional Varsity, JV, or Freshman Sports Offered at Your School That Are Not Listed Above

(e.g., field hockey, gymnastics, lacrosse, skiing, bowling, etc.)

	Eac	No. of Teams at Each Level of Participants by Competition Gender			Number of Participants by Race/Ethnicity							Season Offered		
Sport	V	JV or F/S	F	Gender	#	Amer. Indian	Asian	Pacific Islander	Filipino	African American	Hispanic	White non- Hispanic	Other	Enter F, W, S
				Girls										
				Boys										
				Girls										
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				Girls										
				Boys										

**Levels of Competition:** V = Varsity; JV = Jr. Varsity; F/S = Frosh/Soph; F = Freshman

**Season:** F = Fall; W = Winter; S = Spring

	①	2	3	(	4)	(5)
	Not sure	Rarely or Never	Every 4 or 5 years		or 3 years	Every year
2.	What was the da	te of your most rec	ent student athletic	interest s	urvey?	
3.	Please list any tennecessary):	ams that were adde	ed or deleted in the	e last 5 yea	<b>ars</b> (attach addi	tional paper
	Year	Team/S <sub>l</sub>	oort	Gender	r Added o	r Deleted?
				□ Boys □	Girls Added	☐ Deleted
				□ Boys □	Girls 🗖 Added	□ Deleted
				□ Boys □	Girls 🖵 Added	□ Deleted
4.		any other changes/i e.g., participation, f			n made in the a	athletic progra
	the last 5 years (e		acilities, staffing, e strate gender equi	tc.). ty in athlet	tics participatic	
	Title IX requires to (known as the 3-)  Boys and girls enrollment in One gender i programs with One gender i the interests a	e.g., participation, factorial facto	acilities, staffing, e estrate gender equi- check the method rscholastic athletic l in interscholastic to accommodate to l in interscholastic gender have been	ty in athlet that your sathletics be heir intere	tics participations chool where proportions out the school central the	on in 1 of 3 w ate to their has expanded an demonstra
	Title IX requires to (known as the 3-)  Boys and girls enrollment in One gender in programs with One gender in the interests a (documented)	e.g., participation, factorial schools demonstrated in interest and errepresented and abilities of that	acilities, staffing, e estrate gender equi check the method rscholastic athletic l in interscholastic to accommodate t l in interscholastic gender have been tic interest survey)	ty in athlet that your s athletics b heir intere athletics b accommo	tics participations school uses:  Ders proportions out the school bests out the school codated by the p	on in 1 of 3 w ate to their has expanded an demonstra
5.	Title IX requires to (known as the 3-)  Boys and girls enrollment in One gender in programs with One gender in the interests a (documented)  We have not	that schools demonorong test). Please of sparticipate in interschool sunderrepresented hin the last 2 years and abilities of that via a student athles reviewed or addressever been cited in a second control of the second	acilities, staffing, e estrate gender equi- check the method rscholastic athletic l in interscholastic to accommodate to l in interscholastic gender have been tic interest survey) ssed this issue in the	ty in athlet that your sathletics be heir interest athletics be accommoned as the sathletics as the sathletic as the	tics participations school uses:  Deers proportion out the school bests Out the school codated by the pears	on in 1 of 3 w ate to their has expanded can demonstra resent progra

II. Student Interest

#### PLEASE USE 2002-03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### III. Equipment, Uniforms, Supplies

1. For each of the sports listed below, please check the equipment, uniforms, and supplies provided for each **Varsity level** team, regardless of provider (district, ASB, booster club).

Varsity Team	Equipment/Uniforms Provided to Athletes by District, ASB, or Booster Club	Equipment/Uniforms Purchased by Athletes	Overall Quality, Amount, Suitability of Equipment and Uniforms <sup>a</sup>	Expenditure For Equipment/Uniforms in 2002–03 (from all sources <sup>b</sup> )
Baseball-Boys	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Basketball-Girls	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Basketball-Boys	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Football-Boys	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Soccer-Girls	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Soccer-Boys	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Softball-Girls	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Volleyball-Girls	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$

<sup>&</sup>lt;sup>a</sup> For quality, amount, and suitability, consider the age, condition, whether it is regulation, and whether there is a sufficient amount of equipment, uniforms, and supplies for all members of the team.

<sup>&</sup>lt;sup>b</sup> Include district, ASB, and booster club funds.

### IV. Scheduling of Games and Practices

1. For each of the sports listed below, please indicate the scheduling of games and practice times for each **Varsity level** team.

Varsity Team	Number of League Games	Number of Pre-Season Competitions	Days of Week and Times for Games	Days of Week and Times that <i>Majority</i> of Practices Occur
Baseball-Boys			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Basketball-Girls			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Basketball-Boys			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Football-Boys			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Soccer-Girls			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Soccer-Boys			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Softball-Girls			Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening
Volleyball-Girls		Days (Circle): M T W T F S  ☐ Afternoon/After school ☐ Evening	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening	

2.	Do you rotate	games and	practice times to	provide equitable	access for all	teams to o	desirable time
	and facilities?	☐ Yes	□ No				

#### PLEASE USE 2002-03 SCHOOL YEAR DATA FOR YOUR RESPONSES

### V. Travel and Related Expenses

1. For each of the sports listed below, please indicate the travel policies and expenses for each **Varsity level** team.

Varsity Team	Mode of Transportation for Away Games	Housing Furnished During Travel	Persons Who Travel With Team to Away Games	Expenditure for Travel in 2002–03 (from all sources*)
Baseball-Boys	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable ☐ Motel/hotel ☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Basketball- Girls	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Basketball- Boys	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Football-Boys	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Soccer-Girls	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Soccer-Boys	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Softball-Girls	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$
Volleyball- Girls	☐ School bus/van☐ Charter bus☐ Private car	□ Not applicable □ Motel/hotel □ Other:	☐ Coaches ☐ Trainer ☐ Band ☐ Cheerleaders ☐ Other:	\$

<sup>\*</sup>Note: Include district, ASB, and booster club funds.

### VI. Coaches and Compensation

1. For each of the sports listed below, please list the coaching positions, number of coaches, their qualifications, and their compensation for each **Varsity level** team.

			Type of Em	ployee:	
Varsity Team	List of Positions and Number of Coaches	Years of Coaching Experience for Each Coach Listed	1= Full ti teache 2= Walk-	er or staff	Stipend for Each Coach Listed
			①	2	\$
		_	①	2	\$
		_	0	2	\$
Baseball-Boys		_	0	2	\$
		_	0	2	\$
		_	0	2	<u>\$</u>
			①	2	\$
		_	0	2	\$
		_	0	2	\$
Basketball-Girls		_	0	2	\$
		_	0	2	\$
		_	0	2	\$
			0	2	\$
		_	0	2	\$
Daalasthall Dava		_	0	2	\$
Basketball-Boys		_	0	2	\$
		_	0	2	\$
		_	0	2	\$
		_	0	2	\$
		_	0	2	\$
		_	0	2	\$
Football-Boys		_	0	2	\$
i ootbaii-doys		_	0	2	\$
		_	0	2	\$
		_	0	2	\$

### PLEASE USE 2002–03 SCHOOL YEAR DATA FOR YOUR RESPONSES

			Type of Em	nployee:	
Varsity Team	List of Positions and Number of Coaches	Years of Coaching Experience for Each Coach Listed	1= Full ti teach 2= Walk-	er or staff	Stipend for Each Coach Listed
			①	2	\$
			1	2	\$
Canan Cinta			1	2	\$
Soccer-Girls			0	2	\$
			0	2	<u>\$</u>
			0	2	\$
			①	2	\$
			①	2	\$
6 5			①	2	\$
Soccer-Boys			①	2	\$
			①	2	<u>\$</u>
			①	2	\$
			①	2	\$
			①	2	\$
6 (1 11 6) 1			①	2	\$
Softball-Girls			①	2	\$
			1	2	\$
			①	2	<u>\$</u>
			1	2	\$
			①	2	\$
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			①	2	\$
Volleyball-Girls			①	2	\$
			①	2	\$
			0	2	\$

### VII. Locker Rooms, Practice, and Competitive Facilities

1. For each of the sports listed below, please rate the quality and availability of the facilities for each Varsity level team.

Varsity	Locker Rooi	m Facilities	Practice	Facilities	Competitio	n Facilities
Team	Quality	Availability	Quality	Availability	Quality	Availability
	☐ Not ap	oplicable	☐ Not a	oplicable	☐ Not ap	plicable
Baseball- Boys	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>
	☐ Not ap		☐ Not a		☐ Not ap	
Basketball- Girls	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>
	☐ Not applicable		☐ Not a	oplicable	☐ Not ap	
Basketball- Boys	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>
	☐ Not ap	oplicable	☐ Not a <sub>l</sub>	☐ Not applicable		plicable
Football- Boys	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>				
	☐ Not ap		☐ Not applicable		☐ Not ap	
Soccer- Girls	① Very good ② Adequate ③ Inadequate	<ul><li> Very good</li><li> Adequate</li><li> Inadequate</li></ul>	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>
	☐ Not ap	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not ap	plicable
Soccer- Boys	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>				
	☐ Not ap	oplicable	☐ Not a	oplicable	☐ Not ap	plicable
Softball- Girls	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	① Very good ② Adequate ③ Inadequate			
	☐ Not ap	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not ap	plicable
Volleyball- Girls	① Very good ② Adequate ③ Inadequate	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate

2.	Does the sch	ool have compa	rable (location, size	e, privacy) <b>team rooms</b> for boys' and girls' sports?
	☐ Yes	□ No	☐ Not sure	☐ No team rooms for either gender
Со	mments:			

## VIII. Medical and Training Facilities and Services

1. For each of the sports listed below, please rate the medical and training services for each **Varsity level** team. If the personnel or facilities do not exist for a team, check *not applicable*.

	Trai	ners	Schedule for Weight Room or	Availability of	
Varsity Team	Quality Availability		Conditioning Facilities	Medical Personnel	
	☐ Not a	oplicable	■ Not applicable	☐ Not applicable	
Baseball-Boys	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	☐ Not applicable	☐ Not applicable	
Basketball- Girls	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	☐ Not applicable	☐ Not applicable	
Basketball- Boys	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  Morning/Before school Afternoon/After school Sevening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	■ Not applicable	☐ Not applicable	
Football-Boys	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  ☐ Morning/Before school ☐ Afternoon/After school ☐ Evening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	☐ Not applicable	☐ Not applicable	
Soccer-Girls	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  Morning/Before school Afternoon/After school Sevening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	□ Not applicable	☐ Not applicable	
Soccer-Boys	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  Morning/Before school Afternoon/After school Sevening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	□ Not applicable	☐ Not applicable	
Softball-Girls	<ul><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li><li>③ Inadequate</li></ul>		Days (Circle): M T W T F S  Morning/Before school Afternoon/After school Sevening	① Very good ② Adequate ③ Inadequate	
	☐ Not a	oplicable	☐ Not applicable	☐ Not applicable	
Volleyball- Girls	① Very good ② Adequate ③ Inadequate	① Very good ② Adequate ③ Inadequate	Days (Circle): M T W T F S  Morning/Before school Afternoon/After school Sevening	① Very good ② Adequate ③ Inadequate	

## IX. Publicity and Promotion

1. For each of the sports listed below, please indicate the frequency of publicity and promotional activities for each **Varsity level** team.

Varsity Team	Campus Publicity (e.g., pep assemblies, yearbook, trophy cases, posters, newspaper)	Publicity at/for Events (e.g., game programs, rosters, schedules, news releases, videotaping, etc.)	Athlete Awards (Include all sources of funds: district, ASB, booster clubs, donations)
Baseball-Boys	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$ No. of athletes who received awards
Basketball-Girls	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$ No. of athletes who received awards
Basketball-Boys	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$ No. of athletes who received awards
Football-Boys	<ul><li>① Frequently</li><li>② Occasionally</li><li>③ Rarely or never</li></ul>	<ul><li>① Frequently</li><li>② Occasionally</li><li>③ Rarely or never</li></ul>	Total spent: \$  No. of athletes who received awards
Soccer-Girls	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$  No. of athletes who received awards
Soccer-Boys	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$  No. of athletes who received awards
Softball-Girls	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$  No. of athletes who received awards
Volleyball-Girls	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never	Total spent: \$ No. of athletes who received awards

## X. Support Services

1. For each of the sports listed below, please rate the support services available for each **Varsity level** team. If the personnel or facilities do not exist for a team, check *not applicable*.

Varsity Team Office Space for Coache		Facilities Maintenance	Booster Club Financial Support		
Baseball-Boys	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Basketball-Girls	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Basketball-Boys	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Football-Boys	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Soccer-Girls	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Soccer-Boys	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Softball-Girls	□ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	\$		
Volleyball-Girls	□ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	\$		

#### XI. Other

- 1. When did coaches, administrators, and other staff receive their most recent training in gender equity issues?
  - ☐ Gender equity training has not been provided in the last 3 years

			Participants (Check  ✓ all that attended)					
Topic	Date (MM/YY)	Duration (Minutes)	Certificated Coaches	Walk on Coaches	Administrators	Teachers/ Staff		
Title IX and Athletics								
Sexual Harassment								
Non-Discrimination								
CIF Coaching Education Program								
Other:								

2. Please describe any strategies your school has used to achieve gender equity in athletics that you would consider to be "best practices."

#### THANK YOU FOR YOUR PARTICIPATION!

# Title IX Community College Athletics Survey 2002–03 School Year

Name of Person Completing Survey:		
Position:		Date:
Phone:	E-mail:	
Name of Title IX Compliance Officer	for this college:	

In response to recent legislation (AB 2295), the California Postsecondary Education Commission (CPEC) and the California Department of Education (CDE) have contracted with RMC Research Corporation to study compliance with Title IX gender equity requirements in high school and postsecondary athletics programs. The study involves examining data from existing sources (such as COA), surveys to a sample of public high schools in California, surveys to all public community colleges and universities, and site visits to a sample of 9 high schools and 9 colleges and universities in California. The study findings will be used to make recommendations for legislative or policy actions.

Due to the short timelines for completion of the study, we need to have **this survey and a copy of your** *Equity in Athletics Disclosure Act (EADA) Survey* **returned to RMC Research by October 15**, **2003**. If you have any questions about the survey, please contact Bonnie Faddis at (800) 788-1887 or bonnie\_faddis@rmccorp.com.

Please be assured that your responses are **confidential** and will not be reported to any agency or associated with your college name in any reports.

For your convenience, you may:

- Mail this copy using the enclosed envelope to Bonnie Faddis, RMC Research, 522 SW Fifth Avenue, Suite 1407, Portland, OR 97204 or
- Fax to Bonnie Faddis at (503) 223-8399
- Request an electronic copy of the survey and return it via e-mail.

#### PLEASE USE 2002–03 SCHOOL YEAR DATA FOR YOUR RESPONSES

### I. Participation in Athletic Opportunities

Using the charts on the following 2 pages, please indicate the number of men and women who participate in each intercollegiate sport. (Do not include participants in club or intramural sports activities). Also indicate the number of participants by race/ethnicity, and the season in which is sport is played.

Number of Participants by Gender									
			Number of Participants by Race/Ethnicity						Season Offered
Sport	Gender	#	American Indian	Asian/ Pacific Islander	African American	Hispanic	White (non- Hispanic)	Mixed/ Other	Enter F or S
Badminton	Women								
Baseball	Men								
Basketball	Women								
Dasketball	Men								
Cross Country	Women								
Cross Country	Men								
Football	Men								
Golf	Women								
Gon	Men								
Soccer	Women								
	Men								
Softball	Women								
Swimming	Women								
	Men								
Tennis	Women								
	Men								
Track & Field	Women								
	Men								
Volleyball	Women								
- 110 / 12011	Men								
Water Polo	Women								
	Men								
Wrestling	Men								

**Season:** F = Fall; S = Spring

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

# Additional Intercollegiate Sports Offered at Your College That Are Not Listed Above:

(e.g., field hockey, gymnastics, crew, lacrosse, skiing, power lifting, Tai Kwon Do, bowling, etc.)

Number of Participants by Gender			Number of Participants by Race/Ethnicity						Season Offered
Sport	Gender	#	American Indian	Asian/ Pacific Islander	African American	Hispanic	White (non- Hispanic)	Mixed/ Other	Enter F or S
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								
	Women								
	Men								

**Season:** F = Fall; S = Spring

II.	Student Inte	erest									
1.	How freque	How frequently do you conduct student athletic interest surveys? (Bubble one)									
	1	2	3	4	(5)						
	Not sure	Rarely or Never Every	4 or 5 years	Every 2 or 3 yea	rs Every year						
2.	What was th	e date of your most recent stud	ent athletic	interest surveys	?						
3.		years did any club team place commodate?		become a vars No	ity team that the college w						
	If yes, which	team(s)?									
4.	Please list ar necessary):	ny teams that were added or del	leted in the	last 5 years (att	ach additional paper if						
	Year Team/Sport			Team	Added or Deleted?						
			□ Me	n's □ Women's	☐ Added ☐ Deleted						
			☐ Me	n's 🗖 Women's	☐ Added ☐ Deleted						
			□ Me	n's 🗖 Women's	☐ Added ☐ Deleted						
5.	<ul> <li>Title IX requires that schools demonstrate gender equity in athletics participation in 1 of 3 ways (known as the 3-prong test). Please check the method that your school uses:</li> <li>Men and women participate in interscholastic athletics in numbers proportionate to their enrollment in school</li> <li>One gender is underrepresented in interscholastic athletics but the school has expanded programs within the last 2 years to accommodate their interests</li> <li>One gender is underrepresented in interscholastic athletics but the school can demonstrate the interests and abilities of that gender have been accommodated by the present program (documented via a student athletic interest survey)</li> </ul>										
	☐ We have	e not reviewed or addressed this	issue in the	e last 5 years							
Co	mments:										

#### PLEASE USE 2002-03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### III. Equipment, Uniforms, Supplies

2. For each of the sports listed below, please check the equipment, uniforms, and supplies provided for each team, regardless of provider (college, AS, booster clubs).

Team	Equipment/Uniforms Provided To Athletes By College, AS, Or Booster Clubs	Equipment/Uniforms Purchased By Athletes	Overall Quality, Amount, Suitability of Equipment And Uniforms <sup>a</sup>	Expenditure For Equipment/Uniforms In 2002–03 (from all sources <sup>b</sup> )
Baseball-Men	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Basketball- Women	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Basketball-Men	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Football-Men	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Soccer-Women	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Soccer-Men	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Softball-Women	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$
Volleyball- Women	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	☐ Game uniforms ☐ Practice uniforms ☐ Equipment ☐ Other:	① Very good ② Adequate ③ Inadequate	\$

<sup>&</sup>lt;sup>a</sup> For Quality, amount, and suitability, consider the age, condition, whether it is regulation, and whether there is a sufficient amount of equipment, uniforms, and supplies for all members of the team.

<sup>&</sup>lt;sup>b</sup> Include college, AS, and booster club funds.

# IV. Scheduling of Games and Practices

1. For each of the sports listed below, please note the scheduling of games and practice times for each team. (Cross off any of the listed sports that you do not offer).

Varsity Team	Number of Conference Games	Number of Pre-Conference Competitions	Days of Week and Times for Games	Days of Week and Times that <i>Majority</i> of Practices Occur
Baseball-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Basketball-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Basketball-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Football-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Soccer-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Soccer-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Softball-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Volleyball-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening

2.	Does the college have a policy	about rotating g	ames and practice	times to	provide equitable access
	for all teams to desirable times	and facilities?	☐ Yes	■ No	

If yes, please explain which teams are involved and how they are accommodated.

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### V. Travel and Related Expenses

2. For each of the sports listed below, please indicate the travel practices and expenses for each team. (Cross off any of the listed sports that you do not offer).

Team	Mode of Transportation for Away Games	Housing Furnished During Travel	Expenditure for Travel in 2002–03 (from all sources*)
Baseball-Men	☐ School bus/van☐ Charter bus☐ Private car	□ Not applicable □ Motel/hotel □ Other:	\$
Basketball-Women	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	\$
Basketball-Men	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	\$
Football-Men	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	\$
Soccer-Women	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	\$
Soccer-Men	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	\$
Softball-Women	☐ School bus/van☐ Charter bus☐ Private car	□ Not applicable □ Motel/hotel □ Other:	\$
Volleyball-Women	☐ School bus/van☐ Charter bus☐ Private car	☐ Not applicable☐ Motel/hotel☐ Other:	\$

<sup>\*</sup>Note: Include district, AS, and booster club funds.

# VI. Coaches and Compensation

2. For each of the sports listed below, please briefly describe the number of coaches, their qualifications, and their compensation for each team. (Cross off any of the listed sports that you do not offer).

Team	List of Positions and Number of Coaches	Years of Coaching Experience for Each Coach Listed	Type of En  1 = Full ti  2 = Part t	ime	Stipend for Each Coach Listed
			0	2	<u>\$</u>
			0	2	\$
			0	2	\$
Baseball-Men			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
Basketball-			0	2	\$
Women			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
Basketball-Men			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
Football-Men			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

		Very of Coashing	Type of En	nployee:	Chinand for
	List of Positions and	Years of Coaching Experience for Each	1= Full t	ime	Stipend for Each Coach
Team	Number of Coaches	Coach Listed	2= Part t	ime	Listed
			0	2	\$
			0	2	\$
Soccer-Women			0	2	\$
30ccei-women			①	2	\$
			0	2	<u>\$</u>
			①	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
Soccer-Men			0	2	\$
			0	2	\$
			0	2	\$
			①	2	\$
			0	2	\$
Softball-			0	2	\$
Women			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
			0	2	\$
Volleyball-			0	2	\$
Women			0	2	\$
			0	2	\$
			0	2	\$

#### VII. Locker Rooms, Practice, and Competitive Facilities\*

1. For each of the sports listed below, please rate the *quality* and *availability* of the facilities for each team. (Cross off any sports that you do not offer).

	Locker Roo	m Facilities	Practice	Facilities	Competitio	n Facilities	
Varsity Team	Quality	Availability	Quality	Availability	Quality	Availability	
	☐ Not a	pplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	☐ Not applicable	
Baseball-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Dascoan-Men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not ap	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Basketball-	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Basketball-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Dasketball-Mell	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	☐ Not applicable		☐ Not applicable		☐ Not applicable	
Football-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
1 Ootball-Mell	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not applicable		☐ Not applicable		☐ Not a	pplicable	
Soccer-Women	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Soccer Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	□ Not applicable		☐ Not applicable		
Soccer-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Soccer Men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not applicable		
Softball-Women	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Soliban Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Volleyball-	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
***************************************	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	

<sup>\*</sup>Note: Consider location, quality, age, seating capacity, scoreboards, lighting, cleanliness, exclusive use, and any special features of facilities

2. Please list any significant changes or improvements that have been made in athletic facilities in the last 5 years.

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### VIII. Training and Medical Facilities and Services

1. For each of the sports listed below, please rate the medical and training services for each team. If the personnel or facilities do not exist for a team, check not applicable. (Cross off any of the listed sports that you do not offer).

	Trai	ners	II .	Veight Room or ng Facilities	Availability of	
Varsity Team	Quality	Availability	In Season	Off Season	Medical Personnel	
	☐ Not a	pplicable	☐ Not a	pplicable	□ Not applicable	
Baseball-Men	① Very good	① Very good	① Very good	① Very good	① Very good	
Daseball Mell	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a	pplicable	□ Not applicable	
Basketball-	① Very good	① Very good	① Very good	① Very good	① Very good	
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a	pplicable	■ Not applicable	
Basketball-Men	① Very good	① Very good	① Very good	① Very good	① Very good	
Dasketball-Mell	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not applicable		☐ Not applicable		□ Not applicable	
Football-Men	① Very good	① Very good	① Very good	① Very good	① Very good	
1 Ootball Mich	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	□ Not applicable		□ Not applicable	
Soccer-Women	① Very good	① Very good	① Very good	① Very good	① Very good	
Soccer Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable	
Soccer-Men	① Very good	① Very good	① Very good	① Very good	① Very good	
Soccer men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable	
Softball-Women	① Very good	① Very good	① Very good	① Very good	① Very good	
Soliban Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable	
Volleyball-	① Very good	① Very good	① Very good	① Very good	① Very good	
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	

# IX. Publicity and Promotion

1. For each of the sports listed below, please indicate the frequency of publicity and promotional activities for each team. (Cross off any of the listed sports that you do not offer).

Varsity Team	Community Publicity (e.g., media contacts, advertisements)	Campus Publicity (e.g., pep assemblies, yearbook, trophy cases, posters, campus newspaper)	Publicity at/for Events (e.g., game programs, rosters, schedules, news releases, videotaping)
Baseball-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Basketball-Women	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Basketball-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Football-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Soccer-Women	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Soccer-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Softball-Women	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Volleyball-Women	① Frequently ② Occasionally ③ Rarely or never  Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### X. Support Services

1. For each of the sports listed below, please rate the support services available for each team. If the personnel or facilities do not exist for any team, check not applicable. (Cross off any of the listed sports that you do not offer).

Varsity Team	Availability of Tutors for Athletes	Quality of Office Space for Coaches	Adequacy of Facilities Maintenance	Booster Club Financial Support
Baseball-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$
Basketball-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$
Basketball-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$
Football-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$
Soccer-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$
Soccer-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Softball-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$
Volleyball-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$

#### XI. Other

- 1. When did coaches, administrators, and other staff receive their most recent training in gender equity issues?
  - ☐ Gender equity training has not been provided in the last 3 years

			Participants (Check  ✓ all that attended)					
Topic	Date (MM/YY)	Duration (Minutes)	Certificated Coaches	Walk on Coaches	Admin- istrators	Teachers/ Staff	Student Athletes	
Title IX and Athletics								
Sexual Harassment								
Non-Discrimination								
Other:								

2. Please complete the table below:

	Grade Poi	nt Average	Graduation Rate		
	Athletes	All Students	Athletes	All Students	
Women					
Men					

3. Please describe any strategies your college has used to achieve gender equity in athletics that you would consider to be "best practices."

# Title IX University Athletics Survey 2002–03 School Year

Name of Person Completing S	Survey:		
Position:		Date:	
Phone:	E-mail:		
Name of Title IX Compliance	Officer for this university: _		
Phone:	E-mail:		

In response to recent legislation (AB 2295), the California Postsecondary Education Commission (CPEC) and the California Department of Education (CDE) have contracted with RMC Research Corporation to study compliance with Title IX gender equity requirements in high school and postsecondary athletics programs. The study involves examining data from existing sources (such as EADA), surveys to a sample of public high schools in California, surveys to all public community colleges and universities, and site visits to a sample of 9 high schools and 9 colleges and universities in California. The study findings will be used to make recommendations for legislative or policy actions.

Due to the short timelines for completion of the study, we need to have **this survey and a copy of your** *NCAA Gender Equity Survey (*include all worksheets and tables) **returned to RMC Research by October 15**, **2003**. If you have any questions about the survey, please contact Bonnie Faddis at (800) 788-1887 or bonnie\_faddis@rmccorp.com.

Please be assured that your responses are **confidential** and will not be reported to any agency or associated with your school name in any reports.

For your convenience, you may:

- Mail this copy using the enclosed envelope to Bonnie Faddis, RMC Research,
   522 SW Fifth Avenue, Suite 1407, Portland, OR 97204 or
- Fax to Bonnie Faddis at (503) 223-8399
- Request an electronic copy of the survey and return it via e-mail.

#### PLEASE USE 2002-03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### I. Participation in Athletic Opportunities

Using the charts on the following 2 pages, please indicate the number of men and women who participate in each intercollegiate sport. (Do not include participants in club or intramural sports activities). Also indicate the number of participants by race/ethnicity.

	Number of Participants by Gender		Number of Participants by Race/Ethnicity					
Sport	Gender #	American Indian	Asian/ Pacific Islander	African American	Hispanic	White (non- Hispanic)	Mixed/Other	
Baseball	Men							
	Women							
Basketball	Men							
Cross Country	Women							
Cross Country	Men							
Field Hockey	Women							
Football	Men							
Golf	Women							
Goli	Men							
Gymnastics	Women							
Gymnastics	Men							
Rowing	Women							
Kowing	Men							
Soccer	Women							
Juccei	Men							
Softball	Women							
Swimming	Women							
Jwiiiiiiiig	Men							
Tennis	Women							
16111113	Men							
Track, Indoor	Women							
Track, muoor	Men							
Track, Outdoor	Women							
Track, Outdoor	Men							
Volleyball	Women							
v oneyban	Men							
Water Polo	Women							
vvater roto	Men							
Wrestling	Men							

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

# Additional Intercollegiate Sports Offered at Your University That Are Not Listed Above:

		articipants by nder	nts by Number of Participants by Race/Ethnicity					
Sport	Gender	#	American Indian	Asian/ Pacific Islander	African American	Hispanic	White (non- Hispanic)	Mixed/Other
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							
	Women							
	Men							

1.	How freque	ntly do you conduct stude	ent athletic interes	t surveys? (Bub	ble one)				
	①	2	3	4	(5)				
	Not sure	Rarely or Never	Every 4 or 5 years	Every 2 or 3 year	rs Every year				
2.	What was the date of your most recent student athletic interest survey?(If available, please send copy of survey to RMC Research in envelope provided)								
3.	In the past 5 years did any club team place a request to become a varsity team that the university was unable to accommodate? $\Box$ Yes $\Box$ No								
	If yes, specif	y which teams and the re	ason for not grant	ing the request.					
4.		ny teams that were added	or deleted in the	last 5 years (att	ach additional paper	if			
	necessary):					_			
	Year	Team/Sport		Team	Added or Deleted?				
			☐ Mei	n's 🗖 Women's	☐ Added ☐ Deleted				
			☐ Mei	n's 🗖 Women's	☐ Added ☐ Deleted				
			☐ Mei	n's 🗖 Women's	☐ Added ☐ Deleted				
			'			리			
5.		ires that schools demonst ne 3-prong test). Please ch		-		vays			
		l women participate in int ent in school	erscholastic athle	ics in numbers	proportionate to the	ir			
		der is underrepresented i	n interscholastic a	thletics but the	school has expanded	d			
		s within the last 2 years to				1			
	the intere	der is underrepresented in ests and abilities of that ge ented via a student athletic	ender have been a						
	☐ We have	e not reviewed or addresse	ed this issue in the	last 5 years					
^^	mments:								
JU	iiiiiieiils.								

II. Student Interest

#### PLEASE USE 2002—03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### IV. Scheduling of Games and Practices

1. For each of the sports listed below, please note the scheduling of games and practice times for each team. (Cross off any of the listed sports that you do not offer.)

Varsity Team	Number of Conference Games	Number of Pre-Conference Competitions	Days of Week and Times for Games	Days of Week and Times that <i>Majority</i> of Practices Occur
Baseball-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Basketbal I-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Basketball-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Football-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Soccer-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Soccer-Men			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Softball-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
Volleyball-Women			Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening	Days (Circle): M T W T F S Su  ☐ Morning ☐ Afternoon ☐ Evening
	المسام المسام	-1 ((-1)-	gamas and nucetice times	

2.	Does the university have a policy about rotating games and	practice times	s to provide equitable
	access for all teams to desirable times and facilities?	☐ Yes	□ No
	If yes, please explain which teams are involved and how the	ey are accomr	modated.

#### VII. Locker Rooms, Practice, and Competitive Facilities\*

2. For each of the sports listed below, please rate the *quality* and *availability* of the facilities for each team. (Cross off any sports that you do not offer.)

	Locker Roo	m Facilities	Practice	Facilities	Competitio	n Facilities	
Varsity Team	Quality	Availability	Quality	Availability	Quality	Availability	
	☐ Not a	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	☐ Not applicable	
Baseball-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Dascban-Men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Basketball-	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Basketball-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Dasketball-Mell	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	oplicable	☐ Not applicable		☐ Not applicable		
Football-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
1 Ootball-Mell	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	3 Inadequate	
	☐ Not a	oplicable	☐ Not applicable		☐ Not applicable		
Soccer-Women	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Soccer Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	oplicable	☐ Not ap	oplicable	☐ Not applicable		
Soccer-Men	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Soccer Men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Softball-Women	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Johnson Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	
	☐ Not a	oplicable	☐ Not a <sub>l</sub>	oplicable	☐ Not a	pplicable	
Volleyball-	① Very good	① Very good	① Very good	① Very good	① Very good	① Very good	
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate	
*NI-t- Considerite	③ Inadequate	③ Inadequate	3 Inadequate	③ Inadequate	3 Inadequate	③ Inadequate	

<sup>\*</sup>Note: Consider location, quality, age, seating capacity, scoreboards, lighting, cleanliness, exclusive use, and any special features of facilities

2. Please list any significant changes or improvements that have been made in athletic facilities in the last 5 years.

#### PLEASE USE 2002-03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### VIII. Training and Medical Facilities and Services

2. For each of the sports listed below, please rate the medical and training services for each team. If the personnel or facilities do not exist for a team, check not applicable. (Cross off any of the listed sports that you do not offer.)

	Trainers		II .	Veight Room or ng Facilities	Availability of
Varsity Team	Quality	Availability	In Season	Off Season	Medical Personnel
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable
Baseball-Men	① Very good	① Very good	① Very good	① Very good	① Very good
Daseban Men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable
Basketball-	① Very good	① Very good	① Very good	① Very good	① Very good
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable
Basketball-Men	① Very good	① Very good	① Very good	① Very good	① Very good
Dasketban-Men	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable
Football-Men	① Very good	① Very good	① Very good	① Very good	① Very good
1 Ootball-Mich	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	oplicable	☐ Not a	pplicable	☐ Not applicable
Soccer-Women	① Very good	① Very good	① Very good	① Very good	① Very good
Soccer Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable
Soccer-Men	① Very good	① Very good	① Very good	① Very good	① Very good
JOCCCI-WCII	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	pplicable	☐ Not a	pplicable	□ Not applicable
Softball-Women	① Very good	① Very good	① Very good	① Very good	① Very good
John John John John John John John John	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate
	☐ Not a	pplicable	☐ Not a	pplicable	☐ Not applicable
Volleyball-	① Very good	① Very good	① Very good	① Very good	① Very good
Women	② Adequate	② Adequate	② Adequate	② Adequate	② Adequate
	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate	③ Inadequate

# IX. Publicity and Promotion

1. For each of the sports listed below, please indicate the frequency of publicity and promotional activities for each team. (Cross off any of the listed sports that you do not offer.)

Varsity Team	Community Publicity (e.g., media contacts, advertisements)	Campus Publicity (e.g., pep assemblies, yearbook, trophy cases, posters, campus newspaper)	Publicity at/for Events (e.g., game programs, rosters, schedules, news releases, videotaping)
Baseball-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Basketball-Women	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Basketball-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Football-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Soccer-Women	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Soccer-Men	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Softball-Women	① Frequently ② Occasionally ③ Rarely or never Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never
Volleyball-Women	① Frequently ② Occasionally ③ Rarely or never  Total spent: \$	① Frequently ② Occasionally ③ Rarely or never	① Frequently ② Occasionally ③ Rarely or never

#### PLEASE USE 2002-03 SCHOOL YEAR DATA FOR YOUR RESPONSES

#### X. Support Services

2. For each of the sports listed below, please rate the support services available for each team. If the personnel or facilities do not exist for any team, check not applicable. (Cross off any of the listed sports that you do not offer.)

Varsity Team	Availability of Tutors for Athletes	Quality of Office Space for Coaches	Adequacy of Facilities Maintenance	Booster Club Financial Support
Baseball-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	<ul><li>□ Not applicable</li><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	<ul><li>□ Not applicable</li><li>① Very good</li><li>② Adequate</li><li>③ Inadequate</li></ul>	□ Not applicable  \$
Basketball-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Basketball-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Football-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Soccer-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Soccer-Men	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Softball-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable  \$
Volleyball-Women	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	☐ Not applicable ① Very good ② Adequate ③ Inadequate	□ Not applicable \$

2.	Please list any	special housing	or dining facilities	or services that are	e provided for an	y athletic
	teams:		Check if not appli	cable		

#### XI. Other

- 1. When did coaches, administrators, other staff, and student athletes receive their most recent training in gender equity issues?
  - ☐ Gender equity training has not been provided in the last 3 years

			Participants (Indicate Number of Participants That Attended)				
Topic	Date (MM/YY)	Duration (Minutes)	Full-Time Coaches	Part-Time Coaches	Admin- istrators	Teachers/ Staff	Student Athletes
Title IX and Athletics							
Sexual Harassment							
Non-Discrimination							
Other:							

2. Please complete the table below:

	Grade Point Average		Graduation Rate	
	Athletes All Students		Athletes	All Students
Women				
Men				

3. Please describe any strategies your university has used to achieve gender equity in athletics that you would consider to be "best practices."



# California Title IX Athletic Director/Campus Administrator Fall 2003 Interview

School/Campus:	
Interviewees:	
Date:	

# Sections I and II. Participation and Student Interest

- 1. What <u>strengths or successes</u> has this school experienced in the past 5 years to achieve more equal participation of males and females in sports?
- 2. What <u>disparities</u> do you notice between male and female participation in sports at your school?
- 3. In the past 2-3 school <u>years have any sports or teams been dropped</u>? If so, which ones, and why?
- 4. How were those sports selected to be the ones dropped?

# Section III. Equipment, Uniforms, Supplies

- 1. In the past 5 years, what major <u>strengths or successes</u> relative to gender equity (Title IX) has this school experienced in equipment, uniforms, and supplies?
- 2. What gender disparities do you currently notice in this aspect of the athletics program?
- 3. What equipment or apparel is typically <u>provided by students</u> (or their parents) for each sport?
- 4. How does the school keep track of <u>fund raising</u>, donations, and sponsorships (e.g., by students or parents, donors, businesses, etc.), <u>for uniforms and/or equipment</u>? (for all sports/teams).

# Section IV. Scheduling of Games and Practices

- 1. What notable <u>successes or progress</u> have you seen in the past 5 years to achieve greater equality in scheduling of games and practices between male and female athletic teams at your school?
- 2. What <u>disparities</u> do you currently notice in scheduling of games and practices between male and female athletic teams at your school?
- 3. What are your policies relative to <u>scheduling</u> of games and practices? Who makes decisions regarding the scheduling of practices and games? What is the process?
- 4. Who makes <u>decisions about changes</u> in game or practice schedules? What are the impacts of scheduling decisions on the larger program (teams, sports, seasons, etc.)

5. Do any of your teams play <u>doubleheaders</u>? If so, which teams? How are decisions made about who plays when? What is the effect or impact on the larger program (e.g., for a team or sport, for males or females)?

#### Section V. Travel and Related Expenses

- 1. What are your <u>policies</u> regarding travel and expenses? Are there differences for regular and postseason competition?
- 2. What <u>methods of transportation</u> are used for away games? How is the method of transportation determined? Does mode of transportation vary by team or sport?
- 3. For away games requiring <u>overnight stays</u>: what type of <u>housing</u> is provided for athletes? For coaches?. What policies determine housing decisions? Who makes decisions? Who arranges housing for each team? How many athletes share a room? Are there any differences across teams?
- 4. <u>Meals</u>: what meal allowances are given for teams or athletes? Where do athletes typically eat when on away trips? What (or who) determines the type of restaurant or meal allowance? Does this vary by sport or team?
- 5. What notable <u>successes or progress</u> has the school/campus made in the past 5 years to achieve greater equality in travel for male and female athletic teams?
- 6. What disparities in athletic travel do you notice at your school?

# Section VI. Coaches and Compensation

- 1. At your school/campus, how many <u>athletic administrators</u> are women? How many are men? What are their job responsibilities?
- 2. At your school/campus, how many male teams are coached by women? How many female teams are coached by men?
- 3. (High School only) At your high school, how many coaches are <u>walk-ons</u> (as opposed to on staff of the district)? Are walk-on coaches paid a stipend? If so, explain.
- 4. *(College/University only)* How are coaching <u>salaries</u> determined for male and female teams? (e.g., policies, salary caps, individual qualifications)
- 5. (College/University only) How are coaching salary enhancements (raises, bonuses, benefits) determined for female and male team coaches?

- 6. Hiring: How many coaches have you hired in the past 3 years?
  - How many of those positions were filling existing positions due to turnover?
  - How many of those positions were new positions? For which team(s) or sports?
  - How many of your new and turnover positions were <u>head coaching positions?</u>
- 7. How has the balance of males & females varied for the above 2 questions?
- 8. Explain your process for seeking or recruiting coaches.
- 9. What notable <u>successes or progress</u> has the school/campus made in the past 5 years to achieve greater equality in coaching for male and female athletic teams? (Consider availability, experience, compensation, job responsibilities)
- 10. What <u>disparities</u> in coaching do you notice at your school? (Consider availability, experience, compensation, job responsibilities)

#### Section VII . Locker Rooms, Practice, and Competitive Facilities

- 1. What notable <u>successes or progress</u> has your school or campus made in the past 5 years to improve gender equity in athletics facilities? Consider: locker rooms, conditioning & weight rooms, training rooms, practice facilities, competitive facilities, and maintenance & preparation of facilities.
- 2. What <u>disparities</u> between male & female sports facilities do you notice at your school or campus? Consider: locker rooms, conditioning & weight rooms, training rooms, practice facilities, competitive facilities, and maintenance & preparation of facilities.
- 3. Do male and female teams have team rooms? Which teams do (do not) and why?
- 4. Do any teams/sports have <u>exclusive use</u> of a locker room or team room? (e.g., their own locker room, or exclusive use of a team room during their season). If so, for what teams and how is that decided?
- 5. Do male and female athletes use the same conditioning and/or <u>weight rooms</u>? Training rooms? What are the policies for use of these rooms? How is it determined who used what, and when? If these facilities are rotated, what is the schedule of rotation and who determines it?
- 6. Do you have any concerns about <u>access and use of</u> weight rooms, conditioning rooms, training rooms? If so, please comment.

- 7. Are <u>competitive facilities</u> for male and female teams of equivalent quality? (e.g., location, playing surface, seating, lighting, scoreboards, concessions, rest rooms, cleanliness).
- 8. Are facilities scheduled or rotated on an equitable basis? (i.e., both genders have use of the prime facility, "bumping" or rescheduling does not adversely affect one gender/team over another)
- 9. Are <u>practice facilities</u> for male and female teams of equivalent quality? Are practice facilities <u>located</u> equally conveniently (or inconveniently) for both male and female teams?
- 10. Are practice & competitive facilities <u>maintained</u> equivalently for male and female sports/teams?
- 11. Do <u>students</u> (e.g., athletes, managers) have any responsibilities for maintenance or preparation of their practice or competitive facilities? If so, for which sports/teams, what tasks do students perform, and how are duties assigned or shared?

# Section VIII. Medical and Training Facilities and Services

- 1. How many <u>certified trainers</u> does your athletic program have? How many non-certified people assist with athletic training (e.g., practicum students)?
- 2. How are athletic trainers <u>assigned</u> to different sports or teams? (e.g., certain sports or teams? Trainer qualifications?) Who makes those decisions?
- 3. Are there some teams/sports that do not have a trainer assigned? If so, which ones and why?
- 4. Are trainers available at practices? If so, for which teams/sports?
- 5. (College/university only) If an athlete needs to see a doctor, is the same standard applied for females and males? (e.g., referral to a specialist, or gynecological care when health problems requiring such care are the results of athletics participation). Does the school/campus insurance policy cover these types of situations? Do athletes have to pay for extra medical services? If so, which ones, or for which sports/teams?
- 6. What notable <u>successes or progress</u> has your school or campus made in the past 5 years to improve gender equity in medical and training facilities and services?
- 7. What <u>disparities</u> in medical and training facilities and services do you notice at your school or campus between male & female sports or programs?

#### Section IX. Publicity and Promotion

These questions refer only to on-campus (or in-house) promotional activities.

- 1. What are the <u>primary ways</u> that you promote & publicize the athletics program and sports events? (Examples include: schedule cards, posters, flyers, game programs, press releases, information packets for the media, websites)
- 2. How is it determined where or <u>how money is spent</u> for publicity & promotion? Who makes the decisions? What are the policies?
- 3. In what <u>other ways</u> are athletics promoted on-campus (in-house)? (e.g., pep assemblies, yearbook, trophy cases, campus paper, etc.)
- 4. How do the <u>quality and quantity</u> of promotional publications compare for male and female teams?
- 5. Do all athletic teams receive <u>awards</u> or only selected teams? How is award dissemination decided (e.g., coaches decide, guided by policy?)
- 6. How does <u>distribution of awards</u> break out in terms of awards for <u>participation</u> (effort, making all the practices & games, etc) vs. awards for <u>performance</u> (winning, player of the game, etc)
- 7. What do you believe are the greatest <u>strides</u> the school has made in the past 5 years to achieve greater equality in publicity and promotion between male and female athletic teams at your school?
- 8. What do you believe are the greatest <u>disparities</u> in publicity and promotion between male and female athletic teams at your school?

# Section X. Support Services

- 1. What notable <u>progress</u> has your school or campus made in the past 3-4 years (i.e., since 1999) to improve equity in support services?
- 2. What <u>disparities</u> between male & female sports or programs do you notice in support services at your school or campus?
- 3. How do <u>Booster Clubs</u> work to support male and/or female athletes and teams? Please comment by sport or program:
- 4. (College/University only) Is <u>academic assistance</u> equally available to female and male athletes? Is it of the same quality? Do some teams show disproportionate use of academic assistance activities?

5. (College/University only) Comments on work study, tutoring, other types of academic assistance:

#### Section XI. Other

- 1. On a scale of 1-5 (with 5 being "super", 3 being "so-so", and 1 being "terrible") how would you rate your *coaches' awareness* (as a group) of Title IX requirements regarding athletic opportunities and programs?
- 2. On a scale of 1-5 (with 5 being "super", 3 being "so-so", and 1 being "terrible") how would you rate **student awareness** of Title IX requirements regarding athletic opportunities and programs?
- 3. On a scale of 1-5 (with 5 being "super", 3 being "so-so", and 1 being "terrible") how would you rate *institutional commitment* to gender equity in athletics (i.e., visible commitment to long term support and progress on gender equity in athletics)? Please comment.
- 4. Is institutional commitment stronger for some sports (or aspects of the athletic program) than for others? Comment?
- 5. Compliance regulations require you to select one "prong" of the *3-pronged test* as your filter for Title IX compliance. Which "prong" does your school or campus use? Why that one and not one of the other two?
- 6. What significant <u>barriers</u> do you face in effectively implementing Title IX policies in athletics at your school or campus?
- 7. What policies govern the <u>complaint process</u> for Title IX (gender equity) issues? What is the level of support for resolving complaints of this nature?
- 8. In the past 2 years have you had any notable complaints about gender equity as it relates to your athletic program (e.g., lack of opportunity, sexual harassment, etc.)?

#### Section XII: General

Preface:

"As you answer the following questions, keep this overall standard for gender equity in mind:

Gender equity in athletics is achieved when the athletes, coaches, administrators, etc., of either gender would willingly switch places and accept the program (i.e., offerings, opportunities, coaches, funding, support services, etc.) of the opposite gender.

With that standard in mind, please comment on these last few general questions"

- 1. What do you think needs to be improved about your school/campus athletic program in order to have more equitable opportunities (or participation, or services) for males and females?
- 2. What resources would you need to make the above improvements? (Note: If you say money, please identify specifically what you think the money should be used for).
- 3. What do you think are the institutional factors (e.g., attitudes, organizational culture) that influence your school's degree of gender equity in athletics?
- 4. How does your school/campus continue to identify and address problems regarding gender equity in athletics?
- 5. Is there something you want to say (about gender equity and your school's athletic program) that I have not asked you about?
- 6. Do you have any other comments?



# California Title IX Coaches Fall 2003 Interview

School/Campus:	
Interviewees:	
•	
•	
•	
•	
•	
Date:	

# Sections I and II. Participation and Student Interest

- 5. What <u>strengths or successes</u> has this school experienced in the past 5 years to achieve more equal participation of males and females in sports?
- 6. What <u>disparities</u> do you notice between male and female participation in sports at your school?

# Section III. Equipment, Uniforms, Supplies

- 5. What gender <u>disparities</u> do you notice in equipment, uniforms, and supplies between male and female sports?
- 6. What equipment or apparel is typically <u>provided by students</u> (or their parents) for each sport?
- 7. How does the school keep track of <u>fund raising</u>, donations, and sponsorships (e.g., by students or parents, donors, businesses, etc.), <u>for uniforms and/or equipment</u>? (for all sports/teams).

# Section IV. Scheduling of Games and Practices

- 6. What notable <u>successes or progress</u> have you seen in the past 5 years to achieve greater equity in scheduling of games and practices between male and female athletic teams at your school?
- 7. What <u>disparities</u> do you currently notice in scheduling of games and practices between male and female athletic teams at your school?
- 8. Do any of your teams play <u>doubleheaders</u>? If so, which teams? How are decisions made about who plays when? What is the effect or impact on the larger program (e.g., for a team or sport, for males or females)?

# Section VII. Locker Rooms, Practice, and Competitive Facilities

12. What notable <u>successes or progress</u> has your school or campus made in the past 5 years to improve gender equity in athletics facilities? Consider: locker rooms, conditioning & weight rooms, training rooms, practice facilities, competitive facilities, and maintenance & preparation of facilities.

- 13. What <u>disparities</u> between male & female sports facilities do you notice at your school or campus? Consider: locker rooms, conditioning & weight rooms, training rooms, practice facilities, competitive facilities, and maintenance & preparation of facilities.
- 14. Are competitive facilities for male and female teams of equivalent quality?
- 15. Are facilities scheduled or rotated on an equitable basis? (i.e., both genders have use of the prime facility, bumping or rescheduling does not adversely affect one gender/team over another).
- 16. Are practice facilities for male and female teams of equivalent quality?
- 17. Do coaches or students have any responsibilities for maintenance or preparation their practice or competitive facilities? If so, for which sports/teams, what tasks, and how are duties assigned or shared?

#### Section VIII. Medical and Training Facilities and Services

- 8. Do you have any concerns about the <u>quality or availability of trainers</u> for your team or sport?
- 9. Do you have any concerns about <u>access and use of weight rooms</u>, conditioning rooms, training rooms?
- 10. What notable <u>successes or progress</u> has your school or campus made in the past 5 years to improve gender equity in medical and training facilities and services?
- 11. What <u>disparities</u> in medical and training facilities and services do you notice at your school or campus between male & female sports or programs?

# Section IX. Publicity and Promotion

These questions refer only to on-campus (or in-house) promotional activities.

- 9. In what ways are your teams promoted on-campus (e.g., posters, flyers, press releases, pep assemblies, yearbook, trophy cases, campus paper, etc.)?
- 10. How do the <u>quality and quantity</u> of promotional materials compare for male and female teams?
- 11. Do your athletes receive <u>awards</u>? How is award dissemination decided (e.g., coaches decide, guided by policy?)

- 12. How does <u>distribution of awards</u> break out in terms of awards for <u>participation</u> (effort, making all the practices & games, etc) vs. awards for <u>performance</u> (winning, player of the game, etc)
- 13. What do you believe are the greatest <u>strides</u> the school has made in the past 5 years to achieve greater equality in publicity and promotion between male and female athletic teams at your school?
- 14. What do you believe are the greatest <u>disparities</u> in publicity and promotion between male and female athletic teams at your school?

#### Section X. Support Services

- 6. *(College/University only)* What notable <u>progress</u> has your school or campus made in the past 3-4 years (i.e., since 1999) to improve equity in support services?
- 7. (College/University only) What <u>disparities</u> between male & female sports or programs do you notice in support services at your school or campus?
- 8. (College/University only) Is <u>academic assistance</u> equally available to female and male athletes? Is it of the same quality? Do some teams show disproportionate use of academic assistance activities?
- 9. (College/University only) Comments on work study, tutoring, other types of academic assistance.
- 10. How do Booster Clubs, alumni groups, or parent groups work to support your teams?

#### Section XI. Other

- 9. On a scale of 1-5 (with 5 being "super", 3 being "so-so", and 1 being "terrible") how would you rate *institutional commitment* to gender equity in athletics (i.e., visible commitment to long term support and progress on gender equity in athletics)? Please comment.
- 10. Is institutional commitment stronger for some sports (or aspects of the athletic program) than for others? Comment?

#### Section XII: General

Preface:

"As you answer the following questions, keep this overall standard for gender equity in mind:

Gender equity in athletics is achieved when the athletes, coaches, administrators, etc., of either gender would willingly switch places and accept the program (i.e., offerings, opportunities, coaches, funding, support services, etc.) of the opposite gender.

With that standard in mind, please comment on these last few general questions"

- 7. What do you think needs to be improved about your school/campus athletic program in order to have more equitable opportunities (or participation, or services) for males and females?
- 8. What resources would you need to make the above improvements? (Note: If you say money, please identify specifically what you think the money should be used for).
- 9. What do you think are the institutional factors (e.g., attitudes, organizational culture) that influence your school's degree of gender equity in athletics?
- 10. How does your school/campus continue to identify and address problems regarding gender equity in athletics?
- 11. Is there something you want to say (about gender equity and your school's athletic program) that I have not asked you about?
- 12. Do you have any other comments?



# California Title IX Athletes Fall 2003 Interview

School/Campus:	
Interviewees:	
_	
•	
•	
Date:	

#### Sections I and II. Participation and Student Interest

- 7. Do you believe that both male and female students get adequate <u>opportunities</u> for sports competition at this school?
- 8. What <u>disparities</u> do you notice between male and female participation in sports at your school?
- 9. In the athletics program, do you believe there are any sports where either males or females are <u>under-represented</u> in comparison to their interest in that sport?
- 10. Do you believe that this school has <u>expanded</u> programs in the past 2 years to accommodate student interest in sports participation? If yes how? If no, why not?

#### Section III. Equipment, Uniforms, Supplies

- 8. What gender <u>disparities</u> have you noticed in equipment, uniforms, and supplies for male and female teams?
- 9. What equipment or apparel is typically <u>provided by students</u> (or parents) for your sport?

# Section IV. Scheduling of Games and Practices

9. What <u>disparities</u> have you noticed in scheduling of games and practices for male and female athletic teams at your school?

# Section V. Travel and Related Expenses

1. What type of transportation, housing, and meals are provided for your team for away games? Does this vary for different sports or teams?

# Section VII . Locker Rooms, Practice, and Competitive Facilities

18. What <u>disparities</u> between male & female <u>sports facilities</u> have you noticed at your school or campus? Consider: locker rooms, conditioning & weight rooms, training rooms, practice facilities, competitive facilities, and maintenance & preparation of facilities.

- 19. Do you have any concerns about <u>access and use of</u> weight rooms, conditioning rooms, training rooms? If so, please comment.
- 20. Do <u>students</u> (e.g., athletes, managers) have any responsibilities for maintenance or preparation of their practice or competitive facilities? If so, what tasks do students perform, and how are duties assigned or shared?

#### Section VIII. Medical and Training Facilities and Services

- 12. (College/university female athletes only) Do you have any concerns about medical or training staff services (e.g., Are your injuries taken as seriously as those of male athletes? Do you believe male athletes are given priority in seeing a doctor or treating their injuries?)
- 13. (College/university only) If an athlete needs to see a doctor, is the same standard applied for females and males? (e.g., referral to a specialist). Does the school/campus insurance policy cover these types of situations? Do athletes have to pay for extra medical services? If so, which ones, or for which sports/teams?
- 14. What <u>disparities</u> in medical and training facilities and services do you notice at your school or campus between male & female sports or programs?

# Section IX. Publicity and Promotion

- 15. In what ways is your sport promoted on-campus (e.g., pep assemblies, yearbook, trophy cases, campus paper, etc.)?
- 16. Do individual athletes on your team receive <u>awards</u>? How is award dissemination decided (e.g., coaches decide, guided by policy?)
- 17. How does <u>distribution of awards</u> break out in terms of awards for <u>participation</u> (effort, making all the practices & games, etc) vs. awards for <u>performance</u> (winning, player of the game, etc)
- 18. What do you believe are the greatest <u>disparities</u> in publicity and promotion between male and female athletic teams at your school?

# Section X. Support Services

11. (College/University only) Is <u>academic assistance</u> equally available to female and male athletes? Is it of the same quality? Do some teams receive more academic assistance than others?

#### Section XI. Other

- 11.On a scale of 1-5 (with 5 being "super", 3 being "so-so", and 1 being "terrible") how would you rate *institutional commitment* to gender equity in athletics (i.e., visible commitment to long term support and progress on gender equity in athletics)? Please comment.
- 12. Is institutional commitment stronger for some sports (or aspects of the athletic program) than for others? Comment?
- 13. What is the complaint process for Title IX (gender equity) issues?
- 14. What do you think needs to be improved about your school/campus athletic program in order to have more equitable opportunities (or participation, or services) for males and females?
- 15. Is there something you want to say (about gender equity and your school's athletic program) that I have not asked you about?
- 16. Do you have any other comments?

# Appendix E Study Methodology

#### **Development of Data Collection Instruments and Materials**

After the initial project meeting on June 10, 2003, RMC Research staff developed draft surveys for the high school, community college, and university levels. To minimize the response burden, the evaluators limited the sports for which detailed information was requested to baseball, basketball, football, soccer, softball, and volleyball. The draft surveys were reviewed briefly at the July 8, 2003, advisory committee meeting. A subset of advisory committee members volunteered to participate in conference calls to provide more feedback on each survey. These conference calls occurred on July 30 and August 7, 2003. The evaluators used the input from the conference calls to revise the surveys. Copies of the final surveys appear in Appendix D.

# **High School Data Collection**

RMC Research took several steps to ensure that the sample of high schools that received surveys was representative of all high schools with athletics programs in California:

- Using high school lists supplied by the California Interscholastic Federation (CIF) and the California Department of Education, RMC Research identified a pool of 860 public high schools with athletics programs and then randomly selected 286 (33%) of them to receive the Title IX High School Athletics Survey. (When population data are not practical to collect, random sampling procedures are commonly used to achieve findings that can be generalized.)
- The 286 schools in the sample were drawn proportionally from 11 geographic regions of the state.
- Within each region, the 286 schools in the sample were drawn proportionately from 3 school size categories. (School size categories were created by dividing the total school enrollment into thirds such that the schools in the lowest third had enrollments of less than 1,384 students, and the schools in the highest third had enrollments greater than 2,162 students.)

Exhibit E-1 shows the high school sample distribution.

Exhibit E-1
High School Sample Distribution by School Size

Region	Small	Medium	Large	All Schools
1	27 (9)	11 (4)	0 (0)	38 (13)
2	37 (12)	8 (3)	1 (0)	46 (15)
3	25 (8)	27 (9)	12 (4)	64 (21)
4	40 (13)	49 (16)	20 (7)	109 (36)
5	20 (7)	29 (10)	10 (3)	59 (20)
6	17 (6)	6 (2)	14 (5)	37 (13)
7	33 (11)	14 (5)	16 (5)	63 (21)
8	21 (7)	21 (7)	19 (6)	61 (20)
9	20 (7)	55 (17)	55 (18)	130 (42)
10	23 (8)	18 (6)	47 (16)	88 (30)
11	24 (8)	49 (16)	92 (31)	165 (55)
Total	287 (96)	286 (95)	286 (95)	860 (286)

*Note*. Small schools = fewer than 1,384 students; medium schools = between 1,385 and 2,162 students; large schools = more than 2,162 students. Numbers in parentheses equal 33% of schools and represent sample size.

The evaluators took several steps to ensure as high a return rate as possible:

- On August 25, 2003, RMC Research mailed the high school surveys to athletic directors accompanied by a cover letter explaining the study and a joint letter of support from Jack O'Connell, State Superintendent of Public Instruction, and Marie Ishida, Executive Director of the California Interscholastic Federation.
- On September 2, 2003, RMC Research mailed follow-up letters to principals to provide study background information and to let them know that their athletic director had received a survey. Nine of the principals also received a letter informing them that they had been selected for a site visit and would receive a telephone call within the next 2 weeks.
- CDE staff called the principals between September 11 and 15, 2003 to make sure they had received the survey. As a result of these calls, RMC Research resent or e-mailed surveys to approximately 50 schools.
- In late September CDE staff conducted a second round of phone calls to remind nonrespondents to complete the survey.

The final sample of respondents included 125 high schools—that is, 44% of the schools to which surveys had been mailed. Approximately 34% of the respondents were small schools, 30% were medium-sized schools, and 36% were large schools—a small overrepresentation of large schools and a small underrepresentation of midsize schools. Return rates were below average in regions 1, 3, and 5 and above average in regions 2, 6, 7, and 8. Overall, the responding schools represented about 15% of California's public high schools with athletics programs.

Although only 44% of the sampled schools responded, the evaluators believe that the findings from this sample of schools are fairly representative of all public high schools in the state. Responses to the reminder telephone calls and inquiries initiated by principals and athletic directors suggest that reasons for lower than desired response rates are more likely due to lack of resources, schools' poor data retrieval systems, and other competing responsibilities and time demands than to issues related to schools' athletics programs. For example, reasons why some high schools did not respond include:

- Systems were not in place for collecting the requested information and obtaining much of the data retrospectively was difficult.
- High school athletic directors were burdened with multiple responsibilities including teaching and coaching duties and did not have the time or clerical support to search for the requested data.
- High school administrators already felt overwhelmed with requests for data about their school, staff, and students, and were not willing to devote additional staff time to collecting data about their athletics program if it was not required.
- Turnover in athletic directors and school administrators sometimes resulted in the loss of some records.
- Some of the requested financial data was kept at the district office, some at the school level, and some was not available anywhere (e.g., booster club expenditures). Consequently, many schools left the financial questions blank.

During the latter part of September 2003, RMC Research staff contacted the 9 proposed site visit schools to schedule site visits. The site visit schools were selected

from the survey sample schools to represent 9 geographic regions of the state and 3 school sizes. The evaluators experienced some difficulty scheduling the site visits, especially with small schools. Because participation in a site visit was not mandatory, several schools refused because they were busy preparing for accreditation visits or other reasons. The final group of site visit schools included 1 small high school, 3 medium-sized high schools, and 2 large high schools and represented regions 1, 3, 5, 7, 9, and 11.

The high school site visits took place between October 7 and November 10, 2003, and lasted 1 day each. The evaluators asked schools to develop site visit schedules that allowed for interviews with the athletic director and other administrative staff involved with athletics (such as a vice principal), coaches of male teams, coaches of female teams, male athletes, and female athletes. School staff also provided a tour of the athletic facilities, including coaches' offices and student locker rooms. The purpose of the site visits was to obtain qualitative information that would explain the issues faced by schools in their efforts to comply with Title IX.

# **Community College and University Data Collection**

RMC Research mailed surveys to 22 CSU athletic directors on September 5, 2003, and 102 community college and 8 UC athletic directors on September 8. Each survey included a cover letter explaining the study and a support letter from either the Community College League Commission on Athletics, the CSU Chancellor's Office, or the UC President's Office. RMC Research made follow-up calls to the CSU and UC campuses in late September 2003, and CPEC made follow-up calls to the community colleges. The evaluators received completed surveys from 91 community colleges (93%) and 28 universities (93%).

On September 9, 2003, RMC Research sent letters to 3 community colleges, 3 CSU campuses, and 3 UC campuses informing them of their selection for a site visit. The 9

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<sup>&</sup>lt;sup>1</sup>Community colleges that did not respond to multiple requests for completed surveys included Alameda, Antelope Valley, Desert, Laney, Lassen Los Angeles City, Los Angeles Southwest, Merritt, Mira Costa, Napa Valley, and Santa Monica Colleges.

<sup>&</sup>lt;sup>2</sup>Universities that did not respond to multiple requests for surveys were UC-Berkeley and CSU-San Bernardino.

campuses were selected based on geographic region and competition division. Eight of the 9 selected schools agreed to a site visit; 1 school refused and was replaced by another in the same county. Site visit activities at the postsecondary level were similar to those at the high school level and occurred between October 15 and 22, 2003.

# **Data Analysis**

Analysis of the survey data was similar for high schools, community colleges, and universities. The evaluators cleaned the data following data entry to correct mistyped data and delete invalid data. The evaluators used the Statistical Package for the Social Sciences (SPSS) to summarize descriptive information such as response frequencies or means and to compute statistical comparisons. The evaluators used paired tests (a statistical test that compared means across schools that had responses for both male and female teams) to examine whether statistically significant differences existed between male and female teams. In cases where differences were significant and in favor of males' teams, the evaluators conducted additional analyses, removing football. The evaluators also conducted paired tests to examine differences between male and female teams in similar sports (i.e., baseball and softball, soccer, and basketball). The evaluators used high school enrollment by race/ethnicity data downloaded from the CDE website and community college and university enrollment by race/ethnicity and gender data from the CPEC website to determine proportions of students by gender and race/ethnicity.